



## **PYD Leadership Fellow**

### **Background**

Partners for Youth with Disabilities (PYD) work to create a world where young people with disabilities will be able to live with dignity and pride in who they are, and to lead self-determined lives filled with purpose. To make this happen, we build the skills and abilities of young people with disabilities, and increase the inclusivity of workplaces, organizations, and communities.

PYD's Young Leaders Rising (YLR) program is an 8-week youth-led leadership program for high school students with any type of disability (ages 14-22) that leverages both live virtual workshops and an online learning community to develop leadership, career readiness, and self-advocacy skills. YLR participants build leadership skills and leave better prepared for future employment, higher education, and independent living. The target population will be Massachusetts high school students with any type of disability, ages 14-22.

YLR is centered around the following four major themes:

- Disability rights, advocacy, & legislation
- Let's get ready to work
- Reaching your education goals
- Independent living

### **Summary of Leadership Fellow Role**

Leadership Fellows will help with the planning and implementation of the program. A group of 15 Leadership Fellows will work closely with PYD staff and YLR participants. Leadership Fellows will assist with recruitment during the spring and will work closely with YLR staff in the planning of YLR sessions as well as the development of YLR online content. Leadership Fellows will receive ongoing guidance and support from PYD staff throughout their service period.

### **Key Responsibilities**

- Assist in the recruitment and co-interviewing of 50-60 youth and young adults with disabilities
- Assist in the creation and dissemination of marketing materials for participant recruitment
- Complete and provide feedback on newly created online courses which will be used in the YLR curriculum
- Collaborate with YLR program manager and course consultant to select media for the course materials to ensure engaging and accessible content
- Develop discussion questions that build off the course curriculum and provide meaningful dialogue for the YLR participants
- Collaborate with YLR program manager to provide feedback on programming, including the selection of speakers, workshops, and interactive activities for participants

- Lead programmatic days for the YLR participants & facilitate dialogue
- Provide guidance, leadership, and mentoring to participants on their Personal Leadership Plans

**Qualifications & Expectations**

To qualify, Leadership Fellows needs to have completed high school, demonstrate leadership skills, and can commit to dedicating 10 hours per week for planning sessions, leading discussions, serving as panelists, and engaging youth participants as positive role models during YLR program sessions. Beginning in July, Leadership Fellows will lead participants in three live sessions per week for an 8-week program. Leadership Fellows will be paid for their time and will receive training to provide peer leadership and role modeling for participants.

**Benefits:** This position's compensation is \$15 per hour.

**To apply**

Please fill out the PYD youth intake form and mark your interest in YLR and the Fellow positions. For any questions or concerns please contact Carl-Olivier Sidney at [csidney@pyd.org](mailto:csidney@pyd.org) or 617-556-4075 x100.