PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 022174

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Go to www ire gov/Form990 for instructions and the latest information

Open to Public

OMB No. 1545-0047

Department of the Treasury

_		Go to www.irs.gov/Form990 for instructions and tr			inspection
<u>A</u>	For the	2017 calendar year, or tax year beginning $$	nding U	UN 30, 2018	
В	Check if applicable	C Name of organization		D Employer identifie	cation number
		PARINERS FOR YOUTH WITH			
	Addres change	DISABILITIES, INC.			
F	Name change	Doing business as		22-2	627798
F	Initial	9	oom/suite	E Telephone number	
F	return Final		07		556-4075
	Final return/ termin-		0 /		
_	ated Ameno	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,847,141.
F	lreturn	SOMERVIDE, MA UZI45		H(a) Is this a group re	
	Application pending			for subordinates	? Yes X No
	portain	⁹ 5 MIDDLESEX AVENUE, SUITE 307, SOMERVILI	LE, M	H(b) Are all subordinates in	ncluded? Yes No
		empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1)$ or 1	<u></u> 527	If "No," attach a	list. (see instructions)
J	Websit	e: ▶ WWW.PYD.ORG		H(c) Group exemption	n number 🕨
ĸ	Form of	organization: X Corporation Trust Association Other	L Year o		1 State of legal domicile: MA
	art I	Summary	_	•	· ·
		Briefly describe the organization's mission or most significant activities: EMPOWE	ERING	YOUTH WITH	
Governance	1 .	DISABILITIES TO REACH THEIR FULL POTENTIAL	T. (CO	NTINUED SCH	EDIILE O)
nar			•		· · · · · · · · · · · · · · · · · · ·
/er		Check this box if the organization discontinued its operations or disposed		1 - 1	10
é				3	10
જ		Number of independent voting members of the governing body (Part VI, line 1b)			
ies	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			55
Activities &	1	Total number of volunteers (estimate if necessary)			200
ţ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		1,722,616.	1,810,327.
		Program service revenue (Part VIII, line 2g)		21,060.	16,226.
		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		361.	1,192.
ĕ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		5,266.	-2,013.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,749,303.	1,825,732.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		39,186.	241,026.
				0.	0.
	1	Coloring other componentian ampleuse benefits (Part IV column (A) lines 5.10)		1,050,914.	1,270,224.
Expenses	15	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
ē	loa	Professional fundraising fees (Part IX, Column (A), line 1 Te)	; ├─	0.	<u> </u>
X	_B			325,482.	404,270.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,415,582.	1,915,520.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			
		Revenue less expenses. Subtract line 18 from line 12		333,721.	-89,788.
Net Assets or Find Balances			Beg	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)		898,488.	847,268.
TA A	21	Total liabilities (Part X, line 26)		128,610.	167,178.
		Net assets or fund balances. Subtract line 21 from line 20		769,878.	680,090.
	art II	Signature Block			
Und	der pena	lties of perjury, I declare that I have examined this return, including accompanying schedules at	and stateme	ents, and to the best of my	y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.	
Sig	jn	Signature of officer		Date	
Не	re	STEPHEN J. MASTROCOLA, TREASURER			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
Pai	d l	JOLANTA TUCK, CPA JOLANTA TUCK, CPA	a 0	3/26/19 if self-employe	P01340068
	parer	Firm's name KEVIN P MARTIN ASSOCIATES, P.C.		Firm's EIN	04-3097400
	Only	Firm's address 10 FORBES WEST		THIII 3 LIN	
200	· ,	BRAINTREE, MA 02184		Phone no (7	81)380-3520
N/a	v the IC	RS discuss this return with the preparer shown above? (see instructions)		I none no. (7	X Yes No
ivid	y ulie IF				163 140

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	EMPOWERING YOUTH WITH DISABILITIES TO REACH THEIR FULL POTENTIAL BY
	PROVIDING TRANSFORMATIVE MENTORING PROGRAMS, YOUTH DEVELOPMENT
	OPPORTUNITIES, AND INCLUSION EXPERTISE. WE MOTIVATE YOUTH TO REACH
	THEIR PERSONAL, EDUCATIONAL, AND CAREER GOALS, CONTINUED SCHEDULE 0)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 912,959 \(\) including grants of \$ 241,026 \(\) (Revenue \$ 9,916 \(\))
4a	(Code:) (Expenses \$ 912,959. including grants of \$ 241,026.) (Revenue \$ 9,916.) MENTORING DIVISION:
	MENTORING DIVISION:
	MENTOR MATCH PROGRAM - THIS CORE PROGRAM OF THE ORGANIZATION MATCHES
	YOUTH WITH DISABILITIES WITH CARING ADULTS THAT SERVE AS ROLE MODELS
	AND MENTORS FOR THE YOUTH GUIDING THEM TO ACHIEVE THEIR PERSONAL,
	INDEPENDENT LIVING AND CAREER GOALS. THE MENTOR MATCH PROGRAM SERVED
	133 YOUTH DURING THE YEAR ENDED JUNE 30, 2018 THROUGH CREATING NEW OR
	SUPPORTING EXISTING MATCHES.
	NATIONAL CENTER FOR MENTORING YOUTH WITH DISABILITIES - THE NATIONAL
	CENTER REACHES NON-PROFIT ORGANIZATIONS ACROSS THE UNITED STATES WITH
	/COMMINIED COUEDINE O
4b	(Code:) (Expenses \$ 473,732 • including grants of \$) (Revenue \$ 3,060 •)
	EDUCATION AND TRAINING DIVISION:
	YOUNG ENTREPRENEURS PROGRAM (YEP) - THIS IS AN INCLUSIVE JOB-READINESS
	PROGRAM THAT ADDRESSES BARRIERS TO EMPLOYMENT IN MEANINGFUL AND
	MEASURABLE WAYS. THROUGH ACADEMIC COURSEWORK, REAL WORLD EXPERIENCES,
	AND MENTORING FROM THE BUSINESS COMMUNITY, TRANSITION AGED YOUTH WITH
	DISABILITIES LEARN AND PRACTICE SKILLS NECESSARY FOR EMPLOYMENT
	READINESS AND FURTHER EDUCATION. DURING THE YEAR ENDED JUNE 30, 2018,
	YEP EXPANDED TO INCLUDE ONGOING INTERN/JOB PLACEMENT AND JOB COACHING
	FOR PRE-EMPLOYMENT TRASITION AGED YOUTH SERVED BY THE
	(CONTINUED SCHEDULE O)
	(Code:) (Expenses \$ 143,337 • including grants of \$) (Revenue \$ 3,250 •)
4C	(Code:) (Expenses \$ 143,337. including grants of \$) (Revenue \$ 3,250.) YOUTH IN PREPARATION FOR INDEPENDENCE DIVISION:
	TOUTH IN TREFARATION FOR INDEFENDENCE DIVIDION:
	MAKING HEALTHY CONNECTIONS PROGRAM - THIS HEALTH PROMOTION PEER
	MENTORING PROGRAM BRINGS TOGETHER YOUNG ADULTS WITH DISABILITIES WHO
	ARE INTERESTED IN LEARNING HOW TO LEAD ACTIVE AND HEALTHY LIFESTYLES.
	THE GOAL OF THE PROGRAM IS TO ASSIST YOUTH IN TRANSITIONING TO
	ADULTHOOD. IN ADDITION TO OFFERING GROUP PROGRAMMING FOR YOUNG ADULTS,
	THE PROGRAM ALSO OFFERS A CONCURRENT SUPPORT GROUP FOR PARENTS. MAKING
	HEALTHY CONNECTIONS SERVED 28 YOUTH AND THEIR FAMILIES DURING THE YEAR
	ENDED JUNE 30, 2018.
	(CONTINUED SCHEDULE O)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 1,530,028.
	Form 990 (2017

10550326 758606 63053000

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
ŭ	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			٦,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441.		Х
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_ -
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

Part IV | Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			,,
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			177
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

PARTNERS FOR YOUTH WITH Form 990 (2017) DISABILITIES, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	31			
		$\overline{}$	0			
			ble gaming			
	(gambling) winnings to prize winners?		-	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	55			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accoun	ts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?		5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to the payor?	7a	X	
				7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			77
	to file Form 8282?	 I		7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				37
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f				7f		
g				7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	9			
^	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a		
				9b		
10	Section 501(c)(7) organizations. Enter:			30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а		11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	le O		14b		
				Form	990	(2017)

732005 11-28-17

22-2627798 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Creck it Scriedule O contains a response or note to any line in this Part VI			77
Sec	tion A. Governing Body and Management			
	1 1 1 1 0		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C				
_	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
 15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►MA , NY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.	·		
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	STEPHEN R. PUZZO - 617-556-4075			
	5 MIDDLESEX AVENUE, SUITE 307, SOMERVILLE, MA 02145			

Form 990 (2017)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	411120		C)	про	ilout	(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition	than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rsoni	is bot or/trus	h an	compensation	compensation	amount of
	week (list any	_				17 11 410	100,	from the	from related organizations	other compensation
	hours for	direct				pa		organization	(W-2/1099-MISC)	from the
	related	stee or	ustee			ensat		(W-2/1099-MISC)		organization
	organizations	al trus	onal tr		oloyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MARGARET COVELL	5.00	=	=	0		工 6	Œ			
PRESIDENT		х		х				0.	0.	0.
(2) STEPHEN R. PUZZO	5.00									
TREASURER		Х		Х				0.	0.	0.
(3) JOE DEANGELIS	5.00									
CLERK		Х		Х				0.	0.	0.
(4) LYNN GONSALVES	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(5) NEIL LEONARD	2.00								_	_
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) STEPHEN J. MASTROCOLA	2.00									
DIRECTOR		Х						0.	0.	0.
(7) GEORGE RECCK	2.00	,,							0	0
DIRECTOR	2 00	Х						0.	0.	0.
(8) J. RANDALL THOMPSON	2.00	X						0.	0.	0.
OIRECTOR (9) JAY S. KRISH	2.00	^						0.	0.	0.
DIRECTOR	2.00	Х						0.	0.	0.
(10) DIANNE LESCINSKAS	2.00	^						0.	0.	•
DIRECTOR	2.00	х						0.	0.	0.
(11) REGINA SNOWDEN	40.00									
EXECUTIVE DIRECTOR				x				102,000.	0.	15,300.
(12) ROBERT PETERS	40.00									
DIRECTOR OF FINANCE AND ADMINISTRATI				х				66,999.	0.	10,050.
								,		-
		1								

Pa	rt VII Section A. Officers, Directors, Trus		ploy	/ees			ighe	st (
	(A)	(B)			(C Pos	C) ition	1		(D)	(E)		_	(F)	
	Name and title	Average hours per week	box	not c , unle	heck ss pe	more rson	than is bot or/trus	th an	from	Reportable compensatio from related	on d	ar	stimate nount other	of
		(list any hours for related	ee or directo	stee			nsated		the organization (W-2/1099-MISC)	organization: (W-2/1099-MIS		fı	pensa om the anizat	е
		organizations below line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer					d relat anizati	
		iirio)	<u> </u>	sul	#0	Ke	ĬĬ.E	요						
			\vdash											
			_											
			_											
	_													
	Sub-total								168,999.		0.	2	5,3	
	Total from continuation sheets to Part V								168,999.		0.	2	5,3	0.
a	Total (add lines 1b and 1c) Total number of individuals (including but r							ho r	<u> </u>	l),000 of reportabl	-		<u>,,,</u>	<u> </u>
	compensation from the organization												Yes	No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s				•	•	•		•			3		Х
4	For any individual listed on line 1a, is the su and related organizations greater than \$15	-		-					•	the organization		4		Х
5	Did any person listed on line 1a receive or					-					,			37
Sec	rendered to the organization? If "Yes," concition B. Independent Contractors	nplete Schedul	e J f	for s	uch ,	pers	son .					5		X
1	Complete this table for your five highest combensation. Report compensation for										npens	ation ·	from	
	(A) Name and business	address	N	INC	Ξ				(B) Description of s	services	С)) ompe	C) nsatio	n
2	Total number of independent contractors (\$100,000 of compensation from the organi		ıot liı	mite	d to		se li: 0	sted	d above) who received n	nore than				
	,											Form	990 (2017)

Pa	rt VI							
		Check if Schedule O cont	tains a response	or note to any li	ne in this Part VIII (A) Total revenue	(B) Related or exempt function	(C) Unrelated business	(D) Revenue excluded from tax under
						revenue	revenue	sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns						
Gra		Membership dues						
ts,	С	Fundraising events	1c	113,959.				
iar	d	Related organizations	1d					
ıs,	е	 Government grants (contribut 	tions) 1e 1 ,	171,562.				
er S	f	All other contributions, gifts, gran						
혈美		similar amounts not included abo	ve 1f	524,806.				
ant Opt	_	Noncash contributions included in lines		15,895.	1 010 000			
ă Č	h	Total. Add lines 1a-1f		<u> </u>	1,810,327.			
				Business Code		16 006		
ice	2 a	PROGRAM SERVICE	E FEES	611710	16,226.	16,226.		
er.	b							
m S	С	·						
gra Re	d							
Program Service Revenue	е							
_		All other program service reve			16,226.			
-		Total. Add lines 2a-2f			10,220.			
	3	Investment income (including other similar amounts)	,	,	1,192.			1,192.
	4	Income from investment of ta		_	1,1524			1,1520
	5	Royalties		•				
	J	rioyanios	(i) Real	(ii) Personal				
	6 a	Gross rents	(i) Tiods	(ii) i oroonar				
	b							
		Rental income or (loss)			-			
		Net rental income or (loss)		<u> </u>				
		Gross amount from sales of	(i) Securities	(ii) Other				
	-	assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)						
<u>o</u>	8 a	Gross income from fundraisin	g events (not					
Other Revenue		including \$ 113,9	959 • of					
Şev		contributions reported on line						
er		Part IV, line 18		17,282.				
₽		Less: direct expenses		21,409.	4 100			4 100
		: Net income or (loss) from fund		>	-4,127.			-4,127.
	9 a	Gross income from gaming ac						
		Part IV, line 19			-			
		Less: direct expenses						
		Net income or (loss) from gan		······				
	и а	Gross sales of inventory, less						
	h	and allowances Less: cost of goods sold			-			
		Net income or (loss) from sale						
	- 0	Miscellaneous Revenu		Business Code				
	11 a							
	b							
	c							
		All other revenue	_	900099	2,114.	2,114.		
		Total. Add lines 11a-11d			2,114.			
	12	Total revenue See instructions		· •	1,825,732.	18.340.	0.	-2,935.

Part IX | Statement of Functional Expenses

Coation E01(a)(2) and E01(a)(4)	araani-atiana musat aan	anlata all aaluumna l	All athar araani	-atiana muuat aan	anlata aaluunan (A)
Section 501(c)(3) and 501(c)(4)	organizations must con	ibiere au columns 🛚 🗡	an orner organi.	zanons musi con	ioiere column (A)

	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	241,026.	241,026.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	194,349.	51,584.	96,658.	46,107
6	Compensation not included above, to disqualified	,	•	•	· · · · · · · · · · · · · · · · · · ·
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 40E9(s)(2)(D)				
7	· · · · · · · · · · · · · · · · · · ·	866,056.	740,128.	57,789.	68,139
7	Other salaries and wages	300,030.	, 40,120.	31,103.	00,133
8					
_	section 401(k) and 403(b) employer contributions)	105,648.	90,107.	5,545.	9,996
9	Other employee benefits	104,171.	79,613.	14,643.	9,915
10	Payroll taxes	104,1/10	19,613.	14,043.	9,913
11	Fees for services (non-employees):				
а	Management	000		000	
b	Legal	200.		200.	
С	Accounting	11,460.		11,460.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	182,560.	165,441.	15,161.	1,958
12	Advertising and promotion	998.	949.	49.	
13	Office expenses	39,746.	28,497.	7,132.	4,117
14	Information technology		-		<u> </u>
15	Royalties				
16	Occupancy	67,903.	55,138.	7,453.	5,312
17	Travel	34,845.	28,165.	1,072.	5,608
17 18	Payments of travel or entertainment expenses	31,0101	20,200	270720	3,000
10	,				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	532.		532.	
20	Interest	334.		332.	
21	Payments to affiliates	2 107	1 6/12	210	227
22	Depreciation, depletion, and amortization	2,187.	1,642.	318.	227
23	Insurance	26,069.	19,951.	3,572.	2,546
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MEALS	16,017.	15,633.	233.	151
b	PROGRAM SUPPLIES	13,866.	9,251.	1,182.	3,433
c	DUES AND SUBSCRIPTIONS	5,737.	1,178.	4,229.	330
d	STAFF TRAINING	2,150.	1,725.	75.	350
	All other expenses	, =	,		230
25	Total functional expenses. Add lines 1 through 24e	1,915,520.	1,530,028.	227,303.	158,189
<u>26</u>	Joint costs. Complete this line only if the organization	., - = 3, - = 3	_, , ,		
_0	reported in column (B) joint costs from a combined				
	, , , ,				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (201

Form 990 (2017)

Part X | Balance Sheet

Part 2	X	Balance Sheet					
	•	Check if Schedule O contains a response or not	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			250 050	1	414 210
2	2	Savings and temporary cash investments			379,859.	2	414,319
;	3	Pledges and grants receivable, net	252,125.	3	212,475		
4	4	Accounts receivable, net			242,739.	4	175,127
!	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L		5			
(6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	1 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect					
ध		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net			7		
₹ {	8	Inventories for sale or use				8	
9	9	Prepaid expenses and deferred charges			21,365.	9	23,705
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	18,680.			
	b			6,086.	1,900.	10c	12,594
1.		Investments - publicly traded securities		11			
12	2	Investments - other securities. See Part IV, line		12			
10	3	Investments - program-related. See Part IV, line			13		
14	4	Intangible assets		14			
15	5	Other assets. See Part IV, line 11		500.	15	9,048	
16	6	Total assets. Add lines 1 through 15 (must equ	898,488.	16	847,268		
17	7	Accounts payable and accrued expenses			128,610.	17	167,178
18	8	Grants payable		18			
19	9	Deferred revenue			19		
20	0	Tax-exempt bond liabilities			20		
2	1	Escrow or custodial account liability. Complete				21	
ဖွ 22	2	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
ap		Complete Part II of Schedule L				22	
ے ت	3	Secured mortgages and notes payable to unrela				23	
24		Unsecured notes and loans payable to unrelate				24	
25		Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D	-	•		25	
26	6	Total liabilities. Add lines 17 through 25		—	128,610.	26	167,178
		Organizations that follow SFAS 117 (ASC 958					
န္		complete lines 27 through 29, and lines 33 an					
27	7	Unrestricted net assets			485,243.	27	454,123
<u>e</u> 28	8	Temporarily restricted net assets			284,635.	28	225,967
<u> </u>	9					29	
<u> </u>		Organizations that do not follow SFAS 117 (A					
5		and complete lines 30 through 34.					
Net Assets or Fund Balances	0	Capital stock or trust principal, or current funds			30		
3.	1	Paid-in or capital surplus, or land, building, or ed				31	
등 32		Retained earnings, endowment, accumulated in				32	
ž 3		Total net assets or fund balances		—	769,878.	33	680,090
34		Total liabilities and net assets/fund balances			898,488.	34	847,268

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1 -	1,82	<u>5,7</u>	32.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,91	<u>5,5</u>	20.
3	Revenue less expenses. Subtract line 2 from line 1	3			88.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>76</u>	9,8	78.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	68	0,0	90.
Pa	Part XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2017)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

PARTNERS FOR YOUTH WITH Name of the organization Employer identification number DISABILITIES, INC. 22-2627798 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		·	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	` ,	. ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	1,038,581.	862,274.	1,097,827.	1,722,616.	1,810,327.	6,531,625.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,038,581.	862,274.	1,097,827.	1,722,616.	1,810,327.	6,531,625.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						423,118.
	Public support. Subtract line 5 from line 4.						6,108,507.
	ction B. Total Support					-	
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	1,038,581.	862,274.	1,097,827.	1,722,616.	1,810,327.	6,531,625.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	5 6	2.5	0.6	261	1 100	1 740
	and income from similar sources	56.	37.	96.	361.	1,192.	1,742.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	E 1E0	11 110	162		2 114	10 026
	assets (Explain in Part VI.)	5,150.	11,110.	462.		2,114.	18,836.
	Total support. Add lines 7 through 10		,				6,552,203. 125,607.
12	'	•	,			12	123,007.
13	•				-		▶□
Sec	organization, check this box and stop ction C. Computation of Publ		rcentage				P
	Public support percentage for 2017 (I		<u>~</u>	olumn (fl)		14	93.23 %
	Public support percentage from 2016					15	92.14 %
	33 1/3% support test - 2017. If the o						,,,
	stop here. The organization qualifies	•		•		•	
b	33 1/3% support test - 2016. If the o						
-	and stop here. The organization qual	•		•		•	
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	•					•
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ						▶□
18	Private foundation. If the organizatio						s
						dula A /Earm 000	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	qualify under the tests listed b	elow, please com	plete Part II.)				
Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and		1				
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				_		
	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					F01/a)/0\ :	
14	First five years. If the Form 990 is for						
<u> </u>	check this box and stop here ction C. Computation of Publ	ic Support Da	rcentage				P LL_
						145	
	Public support percentage for 2017 (I					15	<u>%</u>
	Public support percentage from 2016					16	<u>%</u>
	ction D. Computation of Inves					147	
17	Investment income percentage for 20					17	<u>%</u>
18	Investment income percentage from 2					18	<u>%</u>
19a	33 1/3% support tests - 2017. If the						
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 $1/3\%$, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14 19	a or 19h check t	his hox and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
3с		
4a		
4b		
46		
4c		
5a		
5b		
5c		
6		
_		
7		
8		
9a		
Oh		
9b		
9с		
10a		
10b		
m 990 or 99	90-E <i>7</i> 1	2017

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	í –	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-		
_	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b		6.		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2017 DISABILITIES, INC.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All				
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ted Type III supporting org	anization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 DISABILITIES, INC.

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti		Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in Part VI). See instructions.			
9	Distrib	outable amount for 2017 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2017 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From	2016			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2017 distributable amount			
i	Carry	over from 2012 not applied (see instructions)			
j	Rema	inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2017 from Section D,			
	line 7:	\$			
		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2017, if			
	-	Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in Part VI. See instructions.			
6		ining underdistributions for 2017. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2018. Add lines 3j			
	and 4				
8		down of line 7:			
		ss from 2013			
		ss from 2014			
		ss from 2015			
		ss from 2016			
е	Exces	ss from 2017			

Schedule A (Form 990 or 990-EZ) 2017

PARTNERS FOR YOUTH WITH

Schedule A	(Form 990 or 990-EZ) 2017 DISABILITIES,	INC.	22-2627798 _F	Page 8
Part VI	Supplemental Information. Provide the explanation of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a line 1; Part IV, Section D, lines 2 and 3; Part IV, Section D, lines 5, 6, and 8; and Part V, Section E, lines 5, 6, and 8; and Part V, Section E, lines 5, 6, and 8; and Part V, Section E, lines 5, 6, and 8; and Part V, Section E, lines 5, 6, and 8; and Part V, Section E, lines 5, 6, and 8; and Part V, Section E, lines 5, 6, and 8; and Part V, Section E, lines 5, 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and Part V, Section E, lines 6, and 8; and 8, and	anations required by Part II, line 10; Part II, line 17a , 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line on E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Pa	a or 17b; Part III, line 12; es 1 and 2; Part IV, Section (rt V, Section B, line 1e; Part	C,
	(See instructions.)	co 2, o, and o. Also complete this part for any addi	tional information.	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

PARTNERS FOR YOUTH WITH

OMB No. 1545-0047

Employer identification number

	DISABILITIES, INC.	22-2627798	
Organization type (ch	eck one):		
Filers of:	Section:		
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		
Note: Only a section 5 General Rule For an organi property) fror	ition is covered by the General Rule or a Special Rule . 601(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule, or (10) organization can check boxes for both the General Rule and a Special Rule and a Special Rule and a Special Rule and a Special Rule, or (10) organization can check boxes for both the General Rule and a Special Rule.	totaling \$5,000 or more (in money or	
Special Rules			
sections 509 any one cont	ization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% su (a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13 ributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the 90-EZ, line 1. Complete Parts I and II.	3, 16a, or 16b, and that received from	
year, total co	ization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received ntributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or or cruelty to children or animals. Complete Parts I, II, and III.		
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year			
Caution: An organizat	ion that isn't covered by the General Rule and/or the Special Rules doesn't file Schedu	ıle B (Form 990, 990-EZ, or 990-PF),	

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
PARTNERS FOR YOUTH WITH
DISABILITIES, INC.

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a)	(b)	(c) Total contributions	(d)
No1	Name, address, and ZIP + 4	\$ 60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$106,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Name of organization
PARTNERS FOR YOUTH WITH
DISABILITIES, INC.

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$333,665.	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
PARTNERS FOR YOUTH WITH
DISABILITIES, INC.

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	fadditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - \$	

Name of organization
PARTNERS FOR YOUTH WITH
DISABILITIES INC.

Employer identification number

Part III	Exclusively religious, charitable, etc., cont	ributions to organizations de	scribed in section	on 501(c)(7), (8), or (10) that total more than \$1,000 for
	the year from any one contributor. Complete of completing Part III, enter the total of exclusively religious	columns (a) through (e) and t s, charitable, etc., contributions of t	the following line \$1,000 or less for th	entry. For organizations pe year. (Enter this info, once.) \$
	Use duplicate copies of Part III if addition			
(a) No. from Part I	(b) Purpose of gift	(c) Use of git	ft	(d) Description of how gift is held
		-		
		(e) Transfe	r of gift	
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee
				
(a) No.				
`from Part I	(b) Purpose of gift	(c) Use of git	ft	(d) Description of how gift is held
_		,) -		
		(e) Transfe	r of gift	
_	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of git	ft	(d) Description of how gift is held
-		(a) Transfe	u of wift	
		(e) Transfe	r or girt	
	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee
(a) No.	#ND		.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of git	ft	(d) Description of how gift is held
-		(e) Transfe	r of gift	
		(c) Iransie	. J. y	
-	Transferee's name, address, a	nd ZIP + 4	Re	elationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PARTNERS FOR YOUTH WITH DISABILITIES, INC.

Employer identification number 22-2627798

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	nferring
_			
Pai			t IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or e	· —	
	Protection of natural habitat	Preservation of a certifie	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
•	listed in the National Register		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the of	ganization during the tax
4	Number of states where property subject to concernation as	coment is leasted	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the peviolations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	Land volunteer rours devoted to morntoning, inspecting,	Thandling of violations, and emorcing conser	valion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	n easements during the year
•	\$	aming of violations, and officially concervation	r casemente dannig the year
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h)	(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	•	
	conservation easements.		
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statemer	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	hibition, education, or research in furtherance	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr	ibes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statement ar	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		•
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial g	ain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		• \$
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2017

732051 10-09-17

	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	reasures,	or Oth	er S	imila	r Asse	ts (continu	ıed)
3	Using the organization's acquisition, access	ion, and other record	ls, checl	k any of the	following that	at are a	signifi	cant u	se of its	collection	items
	(check all that apply):										
а	Public exhibition	d	ш	Loan or exc	change progra	ams					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	the organizati	ion's exe	empt	purpo	se in Par	t XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	asures, or oth	er simila	ar ass	ets			
	to be sold to raise funds rather than to be m	aintained as part of t	the orga	nization's c	ollection?				\square	Yes	No_
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	on answered	"Yes" oı	n Fori	n 990	Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	ssets no	t incl	uded		_	
	on Form 990, Part X?									Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII										
										Amount	
С	Beginning balance						[1c			
	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
2a	Did the organization include an amount on F									Yes	No No
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	kplanatio	on has beer	n provided on	Part XII	II				
Pai	t V Endowment Funds. Complete i	if the organization an	swered	"Yes" on Fo	orm 990, Par	t IV, line	10.				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) T	hree ye	ars back	(e) Four y	ears back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1	g, column (a)) held as:						
а	Board designated or quasi-endowment	•	%								
b	Permanent endowment	%	_								
С	Temporarily restricted endowment ▶										
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.									
За	Are there endowment funds not in the posse	ession of the organization	ation tha	at are held a	and administe	ered for	the o	rganiza	ation		
	by:									- F	res No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations									3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	red on S	chedule R?	?					3b	
4	Describe in Part XIII the intended uses of the	e organization's endo	wment	funds.							
Pai	t VI Land, Buildings, and Equipm	nent.									
	Complete if the organization answere	d "Yes" on Form 990), Part I\	/, line 11a. s	See Form 990), Part X	(, line	10.			
	Description of property	(a) Cost or o	ther	(b) Cost	t or other	(c) A	Accun	nulate	t l	(d) Book	value
		basis (investr	nent)	basis	(other)	de	epreci	ation			
1a	Land										
b	Buildings										
С	Leasehold improvements										
d	Equipment			1	8,680.		6	5,08	6.	12	,594.
	Other										
	Add lines 1a through 1e (Column (d) must e		X colur	nn (R) line	10c)					12	,594.

Scriedule D (Form 990) 2017 DEBTELLE	, iiic.			ZOZITIO Page 0
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	n Form 990, Part IV (b) Book value			d-of-year market value
	(b) BOOK Value	(c) Metriod of	valuation. Cost or end	1-01-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C) (D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" o	n Form 990. Part IV	Lline 11c. See Form 990	Part X. line 13.	
(a) Description of investment	(b) Book value			d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" or	n Form 990, Part IV	, line 11d. See Form 990	, Part X, line 15.	
(a) D	escription			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		>	
Part X Other Liabilities.				
Complete if the organization answered "Yes" o	on Form 990, Part IV		m 990, Part X, line 25	j.
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes			4	
(2)			4	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) Tatal (Column (b) must equal Form 000, Part V, eq. (P) line	25.)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	∠5.) ▶			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,881,730. Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 34,589. **b** Donated services and use of facilities c Recoveries of prior year grants 2c 21,409. d Other (Describe in Part XIII.) 55,998. e Add lines 2a through 2d 2e 1,825,732. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,971,518. Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 34,589. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses 21,409. d Other (Describe in Part XIII.) 55,998. e Add lines 2a through 2d 2e 1,915,520. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 1,915,520. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART XI, LINE 2D - OTHER ADJUSTMENTS: 21,409. SPECIAL EVENT EXPENSES RECLASSIFIED TO REVENUE PART XII, LINE 2D - OTHER ADJUSTMENTS: 21,409. SPECIAL EVENT EXPENSES RECLASSIFIED TO REVENUE

Schedule D (Form 990) 2017

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

PARTNERS FOR YOUTH WITH DISABILITIES, INC.

Employer identification number 22-2627798

Part I Fundraising Activities. required to complete this par	Complete if the organization answet.	red "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not
 Indicate whether the organization rais a Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, P If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with p viduals or entities (fundraisers) pursu	ion of ion of fundra (includerofess	non-g gover iising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	trol of	(iv) Gross receipts from activity	(vi) Amount paid to (or retained by) organization	
		Yes	No			
Fotal			•			
List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	utions	s or has been notified	d it is exempt from re	egistration

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 DISABILITIES, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gr	oss income on Form 990	J-EZ, lines I and 60. List	events with gross receip	ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			P4PYD 2018			col. (c))
e			(event type)	(event type)	(total number)	COI. (C))
Revenue	1	Gross receipts	131,241.			131,241.
	2	Less: Contributions	113,959.			113,959.
	3	Gross income (line 1 minus line 2)	17,282.			17,282.
	4	Cash prizes				
Se	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages	11,264.			11,264.
		Entertainment	800. 9,345.			800.
	9	Other direct expenses				9,345. 21,409.
	10					-4,127.
Pa	rt l	Net income summary. Subtract line 10 from li Gaming. Complete if the organization		1 990 Part IV line 19 or		4,1276
		\$15,000 on Form 990-EZ, line 6a.	anowered reconstruction	1000,1 0.111, 1110 10, 0.	roportod moro triair	
<u>o</u>			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(4, 29	bingo/progressive bingo	(e) e and gaming	col. (a) through col. (c))
Re						
	1	Gross revenue				
"	2	Cash prizes				
Jses	_	Cash phizes				
xbe	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	_	Other direct expenses				
	3	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming a	-	states?		Yes No
b	lf "	No," explain:				
		ere any of the organization's gaming licenses re			year?	Yes No
O		Yes," explain:				

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Schedule G (Form 990 or 990-EZ) 2017

PARTNERS FOR YOUTH WITH

Sch	edule G (Form 990 or 990-EZ) 2017 DISABILITIES, INC. 22-2	627	798	Page 3
	Does the organization conduct gaming activities with nonmembers?	$\overline{}$	/es	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	Y	es/	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility	13b		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. — Y	es/es	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \$\sum_{\text{s}}\$			
(If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	ุ 🔲 า	es/	☐ No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, I 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	nes 9, 9	9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

PARTNERS FOR YOUTH WITH

Schedule G	G (Form 990 or 990-EZ)	DISABILITIES,	INC.	22-2627798 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	mation (continued)		<u> </u>
· artii	саррюния нис	Traction (continues)		
•				
				
-				
<u></u>				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2017**

Open to Public Inspection

Name of the organization PARTNERS DISABILIT							Employer identification number 22-2627798
Part I General Information on Grants a							
Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's properties. Part II	stance? ocedures for mon Domestic Organ	itoring the use of grant	funds in the United	d States. omplete if the org			X Yes No
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNITA COUNTY BUSINESS LEADERSHIP NETWORK - 236 9TH ST - EVANSTON, WY 82930	80-0838759	501(C)(3)	65,933.	0.			SUPPORT PROJECT TO IMPROVE ACCESSIBILITY FOR BETTER INCLUSION OF YOUTH WITH DISABILITIES
ABILITIES AT THE VISCARDI CENTER 201 I U WILLETS RD ALBERTON, NY 11507	11-1710419	501(C)(3)	84,071.	0.			SUPPORT PROJECT TO IMPROVE ACCESSIBILITY FOR BETTER INCLUSION OF YOUTH WITH DISABILITIES
BIG BROTHERS BIG SISTERS OF METROPOLITAN DETROIT - 7700 SECOND AVENUE - DETROIT, MI 48202	38-6112533	501(C)(3)	27,992.	0.			SUPPORT PROJECT TO IMPROVE ACCESSIBILITY FOR BETTER INCLUSION OF YOUTH WITH DISABILITIES
METRO UNITED METHODIST URBAN MINISTRY - 6310 ALVARADO CT - SAN DIEGO, CA 92120	35-2242763	501(C)(3)	23,130.	0.			SUPPORT PROJECT TO IMPROVE ACCESSIBILITY FOR BETTER INCLUSION OF YOUTH WITH DISABILITIES
UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL - 55 N LAKE AVENUE - WORCESTER, MA 01655	12-3456789	501(C)(3)	34,900.	0.			SUPPORT PROJECT TO IMPROVE ACCESSIBILITY FOR BETTER INCLUSION OF YOUTH WITH DISABILITIES
2 Enter total number of section 501(c)(3) a	nd government o	rganizations listed in th	ne line 1 table				▶ 5.

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3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	\mathbf{J}					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.		
PART I, LINE 2:						
GRANTS WERE PROVIDED AS A STIPULAT	ION OF A	SUB-AWARD	TO SUPPOR	T A PROJECT		
TO EXPAND MENTORING FOR YOUTH WITH	DISABIL	ITIES WHO	ARE AT RIS	K FOR		
JUVENILE JUSTICE INVOLVEMENT AND T	O SUPPOR	T A PROJEC	T TO RECRU	IT ELIGIBLE		
MENTORS AND MENTEES FOR ON-LINE CA	REER MEN	TORING.				

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PARTNERS FOR YOUTH WITH INC. DISABILITIES,

Employer identification number 22-2627798

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BY PROVIDING TRANSFORMATIVE MENTORING PROGRAMS, YOUTH DEVELOPMENT
OPPORTUNITIES, AND INCLUSION EXPERTISE. WE MOTIVATE YOUTH TO REACH
THEIR PERSONAL, EDUCATIONAL, AND CAREER GOALS, AND GUIDE ORGANIZATIONS
IN BECOMING MORE INCLUSIVE.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND GUIDE ORGANIZATIONS IN BECOMING MORE INCLUSIVE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
CUSTOMIZED TRAINING, TECHNICAL ASSISTANCE, AND SUPPORT TO IMPROVE
INCLUSION AND ENGAGEMENT OF PEOPLE WITH DISABILITIES. IT ALSO SUPPORTS
AN INCLUSIVE ON-LINE MENTORING PLATFORM (C3) CAPABLE OF HOSTING
TAILORED E-MENTORING PROGRAMS. DURING THE YEAR ENDED JUNE 30, 2018
PYD'S NATIONAL CENTER PROVIDED TRAINING FOR 1,236 INDIVIDUALS IN A WIDE
RANGE OF ORGANIZATIONS AND HOSTED 124 MENTORS AND MENTEES ON THE C3
PLATFORM.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
MASSACHUSETTS REHABILITATION COMMISSION BOSTON OFFICE. YEP SERVED A
TOTAL OF 287 YOUTH.

ACCESS TO THEATRE PROGRAM - THIS IS AN INCLUSIVE THEATRE ARTS PROGRAM

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)

Employer identification number 22-2627798

THAT ENGAGES YOUTH WITH AND WITHOUT DISABILITIES IN AFTER-SCHOOL AND

SUMMER THEATRE ARTS ACTIVITIES. THE PROGRAM FEATURES CREATIVE WORKSHOPS

AND ORIGINAL PRODUCTIONS CREATED BY THE YOUTH AND PERFORMED AT

COMMUNITY LOCATIONS. THE ACCESS TO THEATRE PROGRAM SERVED 41 YOUTH AND

YOUNG ADULTS DURING FY2018 THOUGH ITS TWO-WEEK SUMMER INSTITUTE AS WELL

AS 20 WEEKS OF OUT-OF-SCHOOL TIME PROGRAMMING DESIGNED TO ENGAGE YOUTH

IN ACQUIRING KNOWLEDGE, EXPERIENCE, AND SKILLS IN THE ARTS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PEER LEADERSHIP PROGRAM - THIS PROGRAM PREPARES YOUNG ADULTS WITH

DISABILITIES TO BECOME LEADERS IN THEIR COMMUNITIES THROUGH

PARTICIPATING IN AFTER-SCHOOL COMMUNITY SERVICE OPPORTUNITIES. YOUNG

LEADERS DEVELOP LEADERSHIP AND JOB READINESS SKILLS WHILE AT THE SAME

TIME LEARNING THE VALUE OF COMMUNITY SERVICE THROUGH WITH PYD'S YLF AND

ATT PROGRAMS.

YOUTH LEADERSHIP FORUM - YLF IS FOR HIGH SCHOOL STUDENTS WITH

DISABILITIES WHO WANT TO DEVELOP SELF-ADVOCACY AND LEADERSHIP SKILLS,

BEGIN TO PLAN CAREER GOALS, AND BUILD A NETWORK OF SUPPORTS AND

FRIENDS. DURING THE YEAR ENDED JUNE 30, 2018 PYD HOSTED A COMBINED 75

YOUTH WITH DISABILITIES FOR TWO SESSIONS OF YLF IN JULY 2017 AND JUNE

2018.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS FIRST DISTRIBUTED TO AND REVIEWED BY THE TREASURER AND MEMBERS OF THE FINANCE COMMITEE. AFTER THEIR INITIAL REVIEW, IT WAS DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS FOR REVIEW AND ANY

Name of the organization PARTNERS FOR YOUTH WITH DISABILITIES, INC. Employer identification number 22-2627798

COMMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY THE BOARD OF DIRECTORS PROVIDES WRITTEN CONFIRMATION OF RELATED PARTY ACTIVITY.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD CHAIR AND EXECUTIVE COMMITTEE (COMPRISED OF THE REMAINING

OFFICERS) REVIEWS THE EXECUTIVE DIRECTOR AND DIRECTOR OF ADMINISTATION AND

FINANCE COMPENSATION ANNUALLY. AT A MINIMUM, COMPARABILITY DATA FROM THE

US BUREAU OF LABOR AND STATISTICS COMPENSATION SURVEY IS USED. IF

POSSIBLE, A REGIONAL (I.E. GREATER BOSTON/EASTERN MA)SECTOR SPECIFIC BLS

SURVEY IS USED. IF THIS IS NOT AVAILABLE, A COMBINATION OF REGIONAL AND

NATIONAL SURVEYS WILL BE USED. DECISIONS ARE DOCUMENTED IN COMMITTEE

MINUTES. ALTERNATIVELY, IF LOW/NO COST PRIVATELY PRODUCED LOCAL

INDUSTRY/SECTOR SALARY SURVEYS MAY BE OBTAINED, THESE MAY BE USED FOR

SALARY COMPARISON PURPOSES.

AND DIRECTOR OF FINANCE AND ADMINISTRATION, THIS REVIEW PROCESS MAY BE

AMENDED TO PROVIDE AN INDICATION TO THE BOARD THAT NO COMPENSATION CHANGE

HAS BEEN MADE FOR THESE POSITIONS AS PART OF THE BOARD'S ANNUAL BUDGET

REVIEW AND APPROVAL PROCESS.

FORM 990, PART VI, SECTION C, LINE 19:

UPON WRITTEN REQUEST.