EXTENDED TO MAY 15, 2018

Department of the Treasury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning JUL 1, 2016 and ending JUN 30, and ending JUN 30, 2017

6 Open to Public Inspection

OMB No. 1545-0047

| B | Check if pplicable | PARTNERS FOR YOUTH WITH | D Employer identifi | cation number |
|--------------------------------|--------------------------------------|---|--------------------------------|--|
| | chang ☐Name _chang | | $\overline{}$ 22-2 | 627798 |
| | Initial return Final return | Number and street (or P.0. box if mail is not delivered to street address) 5 MIDDLESEX AVENUE Room/s 307 | uite E Telephone numbe | 556-4075 |
| _ | termin ated | City or town, state or province, country, and ZIP or foreign postal code | G Gross receipts \$ | 1,769,444. |
| Ļ | ☐Ameno return ☐Applic | SOMERVILLE, MA 02145 | H(a) Is this a group r | |
| | tion pendir | F Name and address of principal officer: REGINA BNOWDEN | for subordinates | s? Yes X No |
| | | ¹⁹ 5 MIDDLESEX AVENUE, SUITE 307, SOMERVILLE, | | |
| | | empt status: X 501(c)(3) 501(c) () | | list. (see instructions) |
| | | | H(c) Group exemption | on number ► M State of legal domicile: MA |
| | art I | Summary | real of formation, ±505 | VI State of legal domicile, 1721 |
| | | Briefly describe the organization's mission or most significant activities: EMPOWERI | NG YOUTH WITH | |
| Governance | | DISABILITIES TO REACH THEIR FULL POTENTIAL (| CONTINUED SCH | EDULE O) |
| Verr | l | Check this box if the organization discontinued its operations or disposed of the continued its operations. | I _ | ssets. |
| Ĝ | | Number of voting members of the governing body (Part VI, line 1a) | | 8 |
| დ თ | | Total number of individuals employed in calendar year 2016 (Part V, line 2a) | | 39 |
| iŧie | | Total number of violunteers (estimate if necessary) | | 200 |
| Activities | | Total unrelated business revenue from Part VIII, column (C), line 12 | | 0. |
| ⋖ | l . | Net unrelated business taxable income from Form 990-T, line 34 | | 0. |
| | | , | Prior Year | Current Year |
| Φ | 8 | Contributions and grants (Part VIII, line 1h) | 1,097,827. | |
| 'n | l . | Program service revenue (Part VIII, line 2g) | 35,305. | 21,060. |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 96. | 361. |
| ш | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 1,945. | 5,266. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1,135,173. | 1,749,303. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 10,000. | 39,186. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | 0. | 0. |
| Expenses | | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 833,333. | 1,050,914. |
| Sen | | Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 129,107. | 0. | 0. |
| Ä | | Total fundraising expenses (Part IX, column (D), line 25) 129,107. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | 276,096. | 325,482. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1,119,429. | 1,415,582. |
| | l | Revenue less expenses. Subtract line 18 from line 12 | 15,744. | 333,721. |
| or | | Totalida lada asparlada. Bubilida ilia 10 Ilani III a | Beginning of Current Year | End of Year |
| Net Assets or Fund Balances | 20 | Total assets (Part X, line 16) | 501,415. | 898,488. |
| ASS | 21 | Total liabilities (Part X, line 26) | 65,258. | 128,610. |
| | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 436,157. | 769,878. |
| Pa | art II | Signature Block | | |
| | | lties of perjury, I declare that I have examined this return, including accompanying schedules and st | | y knowledge and belief, it is |
| true, | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of which pre | parer has any knowledge. | |
| | | Cignature of officer | Doto | |
| Sig | n | Signature of officer | Date | |
| Her | е | STEPHEN R. PUZZO, TREASURER Type or print name and title | | |
| | | <u> </u> | Date Check | II PTIN |
| Paid | 1 | Print/Type preparer's name JOLANTA TUCK, CPA JOLANTA TUCK, CPA | 03/05/18 Check Lif self-employ | |
| | oarer | Firm's name KEVIN P MARTIN ASSOCIATES, P.C. | Firm's EIN | /ed |
| | Only | Firm's address 10 FORBES WEST | FIIIII 2 EIIV | |
| 550 | Jy | BRAINTREE, MA 02184 | Phone no. | |
| Mav | the II | RS discuss this return with the preparer shown above? (see instructions) | 1 110110 110 | Yes No |
| - | | , | | |

| PARTNERS | FOR | YOUTH | WITH |
|-----------|-------|-------|------|
| DISABILIT | TIES, | INC. | |

| Pai | t III Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: EMPOWERING YOUTH WITH DISABILITIES TO REACH THEIR FULL POTENTIAL BY |
| | PROVIDING TRANSFORMATIVE MENTORING PROGRAMS, YOUTH DEVELOPMENT |
| | OPPORTUNITIES, AND INCLUSION EXPERTISE. WE MOTIVATE YOUTH TO REACH |
| | THEIR PERSONAL, EDUCATIONAL, AND CAREER GOALS, CONTINUED SCHEDULE O) |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ |
| | MENTORING DIVISION: |
| | |
| | MENTOR MATCH PROGRAM - THIS CORE PROGRAM OF THE ORGANIZATION MATCHES |
| | YOUTH WITH DISABILITIES WITH CARING ADULTS THAT SERVE AS ROLE MODELS |
| | AND MENTORS FOR THE YOUTH GUIDING THEM TO ACHIEVE THEIR PERSONAL, |
| | INDEPENDENT LIVING AND CAREER GOALS. THE MENTOR MATCH PROGRAM SERVED |
| | 122 YOUTH DURING THE YEAR ENDED JUNE 30, 2017 THROUGH CREATING NEW OR |
| | SUPPORTING EXISTING MATCHES. |
| | |
| | NATIONAL CENTER FOR MENTORING YOUTH WITH DISABILITIES - THE NATIONAL |
| | CENTER REACHES NON-PROFIT ORGANIZATIONS ACROSS THE UNITED STATES WITH |
| | (CONTINUED SCHEDULE O) (Code:) (Expenses \$ |
| 4b | (Code:) (Expenses \$ 402,786 · including grants of \$) (Revenue \$ 2,550 ·) |
| | EDUCATION AND TRAINING DIVISION: |
| | YOUNG ENTREPRENEURS PROGRAM (YEP) - THIS IS AN INCLUSIVE JOB-READINESS |
| | PROGRAM THAT ADDRESSES BARRIERS TO EMPLOYMENT IN MEANINGFUL AND |
| | MEASURABLE WAYS. THROUGH ACADEMIC COURSEWORK, REAL WORLD EXPERIENCES, |
| | AND MENTORING FROM THE BUSINESS COMMUNITY, TRANSITION AGED YOUTH WITH |
| | DISABILITIES LEARN AND PRACTICE SKILLS NECESSARY FOR EMPLOYMENT |
| | READINESS AND FURTHER EDUCATION. YEP SERVED 211 YOUTH THROUGH BOSTON |
| | PUBLIC SCHOOLS AND AN INTENSIVE SET OF SUMMER PROGRAMS PROVIDED FOR THE |
| | MASSACHUSETTS RAHABILITATION COMMISSION DURING THE YEAR ENDED JUNE 30, |
| | 2017. |
| | (CONTINUED SCHEDULE O) |
| 40 | (Code:) (Expenses \$ 172,472 • including grants of \$) (Revenue \$ 300 •) |
| 70 | YOUTH IN PREPARATION FOR INDEPENDENCE DIVISION: |
| | |
| | MAKING HEALTHY CONNECTIONS PROGRAM - THIS HEALTH PROMOTION PEER |
| | MENTORING PROGRAM BRINGS TOGETHER YOUNG ADULTS WITH DISABILITIES WHO |
| | ARE INTERESTED IN LEARNING HOW TO LEAD ACTIVE AND HEALTHY LIFESTYLES. |
| | THE GOAL OF THE PROGRAM IS TO ASSIST YOUTH IN TRANSITIONING TO |
| | ADULTHOOD. IN ADDITION TO OFFERING GROUP PROGRAMMING IN TWO PROGRAM |
| | SITES BASED IN BOSTON AND SPRINGFIELD, THE PROGRAM ALSO OFFERS SUPPORT |
| | GROUPS FOR PARENTS. MAKING HEALTHY CONNECTIONS SERVED 30 YOUTH AND |
| | THEIR FAMILIES DURING THE YEAR ENDED JUNE 30, 2017. |
| | (CONTINUED SCHEDULE O) |
| | |
| 4d | Other program services (Describe in Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 1,096,307. |
| | Form 990 (2016 |

PARTNERS FOR YOUTH WITH DISABILITIES, INC.

Form 990 (2016)

Part IV | Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | Α, |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | ٠,, |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | 37 |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | v |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | v | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | 37 |
| | complete Schedule G, Part III | 19 | | X |

Form **990** (2016)

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-------------|---|-----|-----|-----|
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | l |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | l |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | l |
| | Schedule K. If "No", go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | l |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | l |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | l |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | 3,7 |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| _ | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | ,, |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | , |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | X | |

PARTNERS FOR YOUTH WITH

Form 990 (2016) DISABILITIES, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

| Serior the number reported in Box 3 of Form 1996. Enter 0 if not applicable 1a 27 1b 0 0 1c 1c 1c 1c 1c 1c | | Check if Schedule O contains a response or note to any line in this Part V | | | | | |
|---|-----|---|-----|-----|-----|--|--|
| 1a Enter the number reported in Box 3 of Form 1096. Enter -0 if not applicable 1 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | | | Yes | No | | |
| be Enter the number of Forms W.SG included in line 1s. Enter 0-if not applicable Did the organization comply with backup withholding ulse for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 22 Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, lited for the catendar year ending with or within the year covered by this return file to the catendar year ending with or within the year covered by this return file to the catendar year ending with or within the year covered by this return some of the catendar year ending with or within the year covered by this return file to the catendar year ending with or within the year covered by this return file to the catendar year ending with or within the year covered by this return file to the catendar year, did the organization have an interest in, or a signature or other such order over, a financial account of the file or control of the year of the such and the catendar year, did the organization have an interest in, or a signature or other such order, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR). 5a Was the organization a party to a prohibited tax shelfer transaction at any time during the tax year? 5b If Yes, "in the file or file organization that it was or is a party to a prohibited tax shelfer transaction? 5c If Yes, "in the file or file organization the Foreign Bank and Financial Accounts (FBAR). 5c If Yes, "in the file organization the organization that it was or is a party to a prohibited tax shelfer transaction? 5c If Yes, "in the file organization the organization that was on tax deductable as charhable contributions? 5c If Yes, "in the file organization in the way or solicitation an express statement that such contributions or gifts were not tax deductable as charhable contributions? 5c If Yes, "indicate the number of Forms 82822 filed during the year and the organization file organization receive | 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | | | |
| Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, gambling winnings to prize with winners? 2 Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, gambling with report of the calendar year ending with or within the year covered by this required federal employment tax returns? 2 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 bif the reganization have unmated business gross income of \$1,000 or more during the year? 3 bif Verse, has if filed a Form 990-T for this year? If "No," to film 3b, provide an explanation in Schedule O. 4 hary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. 5 bif "Yes," to lime the name of the foreign country. 5 ce in "Yes," to lime 5 ar o.5b, did the organization thave an interest in, or a signature or other authority over, a financial account in a foreign country. 5 ce in "Yes," to lime 5 ar o.5b, did the organization file Form 8888-17 6 c if "Yes," to lime 5 ar o.5b, did the organization file Form 8888-17 6 c if "Yes," to lime 5 ar o.5b, did the organization file Form 8888-17 6 c if "Yes," to lime 5 ar o.5b, did the organization file Form 8884 are on the service of the organization file form 888-17 6 c if "Yes," to lime 5 ar o.5b, did the organization file form 888-17 6 d if "Yes," to lime 5 ar o.5b, did the organization file form 888-17 6 d if "Yes," to lime 5 ar o.5b, did the organization file form 888-17 6 d if "Yes," to lime 5 ar o.5b, did the organization file form 888-17 6 d if "Yes," to lime 5 ar o.5b, did the organization file form 888-17 6 d if "Yes," to lime 5 are o.5b, did the organization file form 888-19 6 d if the organization seleves applying the selection 100,000, and did the organization selection 100,000, and organization selection 100,000, and organization selection 100,000, and organization 100,000, and org | | | | | | | |
| Capabiling winnings to prize winners? 1c X | С | | | | | | |
| 28 Enter the number of employees reported on Form W3, Transmittat of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 19 If It is least one is reported on line 2a, did the organization file all required federal employment tax returns? 20 If the organization have unretated business gross income of \$1,000 or more during the year? 31 If Yes, * has it filed a Form 990 T for this year? If *No,* to fine 3b, provide an explanation in Schedule O 32 A tran yttine during the calendary year, did the organization have unretes in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account; or other financial account in a foreign country. 32 B If Yes,* the street the name of the foreign country. 33 B If Yes, * the organization party to a prohibited tax shelter transaction at any time during the tax year? 34 Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 35 B If Yes,* to line 5a or 5b, did the organization file Form 898-17 36 Does the organization have amount gloss receipts that are normally greater than \$100,000, and did the organization solicit any contributions that that were not tax deductible as charitable contributions? 36 B If Yes,* did the organization include with every solicitation an exposes statement that such contributions or gifts were not tax deductible? 37 Organizations that may receive deductible contributions under section 170(c). 38 B If Yes,* did the organization include with every solicitation are speeds and services provided to the payor? 39 B If Yes,* did the organization include with every solicitation are speeds and services provided to the payor? 40 B If Yes,* did the organization solicitation are year solicitation are year solicitation are year with the solicitation are year solicitation are year with the solicitation received and payor than the year year year year with the organiza | | | 1c | Х | | | |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 30 | 2a | | | | | | |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X b if Yes, * in sit if the a Form 990-17 for this year? if YNs, * to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. ▶ 5a If Yes, * enter the name of the foreign country. ▶ 5b Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax eductibles in E-orm 8886.7? 5c Did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax eductibles a charitable contributions. 5c Organizations that may receive deductible contributions under section 170(c). 5d b If Yes, * did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 7c Organizations that may receive deductible contributions under section 170(c). 8d b If we organization include with every solicitation an express statement that such contributions or gifts were not tax eductibles. 7d Under the organization include with every solicitation and party for goods and services provided to the party. 7a X 7b If Yes, * indicate the number of forms 8282 filed during the year 7d Under the organization received a contribution of or the value of the goods or services provided. 7a If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7d If the organization received a cont | | filed for the calendar year ending with or within the year covered by this return 2a 39 | | | | | |
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| th if "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, cortent financial account?)? 4a X b If "Yes," enter the name of the foreign country: ▶ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5c In "Yes," in line 5a or 5b, dif the organization file Form 8868-7? 5c Obes the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that there not tax deductible as charitable contributions? 5b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions were not tax deductible? 6c Organizations that may receive deductible contributions under section 170(c). 8d If "Yes," did the organization notify the donor of the value of the goods or services provided to the payor? 8d If "Yes," did the organization notify the donor of the value of the goods or services provided to the payor? 9d If "Yes," did the organization on origit the donor of the value of the goods or services provided to the payor? 9d If "Yes," did the organization on origit the donor of the value of the goods or services provided to the payor. 9d If "Yes," did the organization on origit the donor of the value of the goods or services provided to the payor. 9d If "Yes," did the organization or service any funds, directly, to pay premiums on a personal benefit contract? 9d If the organization received a contribution of qualified intellectual property, did the | | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | | |
| At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR). See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). By the organization a party to a prohibited tax shelter transaction at any time during the tax year? Sa | За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X | | |
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| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations maintaining donor advised funds. a Did the sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand | _ | | | | Х | | |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? C Enter the amount of reserves on hand 13a | g | | 7g | | | | |
| sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 11b 11b 11b 11b 11c 12b 11c 12b 11c 12b 11c 12c 12b 11c 12b | h | | | | | | |
| 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Initiation fees and capital contributions included on Part VIII, line 12 | 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | |
| a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b | | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 14a X | 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 | а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c X 14a X | b | | 9b | | | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 11b 11b 11b 11b 11b 11c 11b 11b 11b 11c 11b 11c 11c | | · · · · · · · · · · · · · · · · · · · | | | | | |
| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X | | | | | | | |
| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 14a X | | | | | | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 14a X | | | | | | | |
| amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 14a X | | | | | | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a 15a 15b 15b 16b 17b 17b 17b 17b 17b 17b 17b 17b 17b 17 | b | | | | | | |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13b 13c 14a X | 100 | | 120 | | | | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X | | | ıza | | | | |
| a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a X | | | | | | | |
| Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a X | | | 13a | | | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a X | _ | | | | | | |
| organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X | b | | | | | | |
| c Enter the amount of reserves on hand 13c 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X | - | | | | | | |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? | С | | | | | | |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | | | 14a | | X | | |
| | b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | | | |

DISABILITIES, INC. Form 990 (2016)

22-2627798 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| _ | Creck if Scriedule O contains a response or note to any line in this Part VI | | | 77 |
|--------|--|---------|------|----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 8 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | - 0.0 | | |
| 5 | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | tion Dividios (mis section b requests information about politics not required by the internal revenue sector, | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | iou | | |
| - | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 112 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | 1 IG | | |
| 12a | District the second of the sec | 12a | х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| | | 120 | | |
| · | in Schedule O how this was done | 12c | х | |
| 13 | | 13 | X | |
| 14 | Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | 17 | | |
| 15 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| • | The organization's CEO, Executive Director, or top management official | 15a | х | |
| a h | Other officers or key employees of the organization | 15b | X | |
| D | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | 100 | | |
| 162 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| IUa | taxable entity during the year? | 16a | | Х |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | IUa | | |
| b | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | | 16b | | |
| Sec | exempt status with respect to such arrangements? tion C. Disclosure | מטו | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►MA , NY | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a | vailah | le | |
| | for public inspection. Indicate how you made these available. Check all that apply. | . , and | | |
| | X Own website X Another's website X Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | lfinan | cial | |
| 13 | statements available to the public during the tax year. | miail | oiai | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: | | | |
| 20 | STEPHEN R. PUZZO - 617-556-4075 | | | |
| | 5 MIDDLESEX AVENUE, SUITE 307, SOMERVILLE, MA 02145 | | | |

Form 990 (2016)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per week | box | not c , unle | Pos heck ss pe | more rson | than is bot or/trus | n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|------------------------------|--|--------------------------------|-----------------------|----------------------|--------------|------------------------------|--------|--|---|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) MARGARET COVELL | 5.00 | ., | | 77 | | | | | • | |
| PRESIDENT | <u> </u> | Х | | Х | | | | 0. | 0. | 0 |
| (2) STEPHEN R. PUZZO | 5.00 | X | | х | | | | 0. | 0. | 0 |
| TREASURER (3) JOE DEANGELIS | 5.00 | ₽ | | Δ | | | | 0. | 0. | <u> </u> |
| CLERK | 3.00 | X | | х | | | | 0. | 0. | 0 |
| (4) LYNN GONSALVES | 2.00 | <u> </u> | | 22 | | | | 0. | 0. | 0 |
| VICE PRESIDENT | 2,00 | x | | х | | | | 0. | 0. | 0 |
| (5) NEIL LEONARD | 2.00 | Ħ | | | | | | | | |
| VICE PRESIDENT | | X | | Х | | | | 0. | 0. | 0 |
| (6) STEPHEN J. MASTROCOLA | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (7) GEORGE RECCK | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (8) J. RANDALL THOMPSON | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (9) REGINA SNOWDEN | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | | L | | Х | | | | 111,144. | 0. | 6,157 |
| (10) CHRIS CARPENTER | 40.00 | | | | | | | 60.064 | • | 400 |
| DIR OF FINANCE (THRU 10/15) | 40.00 | ╙ | | Х | | | | 60,064. | 0. | 423 |
| (11) ROBERT PETERS | 40.00 | | | 37 | | | | 17 701 | 0. | 2 062 |
| DIR OF FINANCE (AS OF 10/15) | | | | X | | | | 17,781. | 0. | 2,963 |
| | | _ | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Form **990** (2016)

| Form 990 (2016) DISABILI' | <u> </u> | | | | | | | | 22-20 | 6277 | 798 | Page 8 |
|---|---|--------------------------------|-----------------------|-----------------------|---------------|------------------------------|-------------|---------------------------------------|--|---------|----------------------|---|
| Part VII Section A. Officers, Directors, Trus | tees, Key Em | ploy | ees | , an | d Hi | ighe | st C | Compensated Employe | es (continued) | | | |
| (A) Name and title | (B) Average hours per week (list any | box | not c , unle | Pos heck ess pe | more erson | than is botor/trus | th an | (D) Reportable compensation from the | (E) Reportable compensatio from related organization | on I | Esti amo | mated ount of ther |
| | hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MIS | | from organ and | ensation m the nization related nizations |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | - | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | _ | | | | | | | | | | |
| 1b Sub-total | | <u>l</u> | <u> </u> | <u> </u> | | <u> </u> | <u> </u> | 188,989. | | 0. | 9 | ,543. |
| c Total from continuation sheets to Part V | | | | | | | > | 188,989. | | 0. | 9 | 0. ,543. |
| 2 Total number of individuals (including but r compensation from the organization ▶ | not limited to th | nose | liste | ed a | bov | e) w | no r | eceived more than \$100 | 0,000 of reportab | le | <u>_</u> | 1 Yes No |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s | | | | - | - | - | | - | | | 3 | X |
| 4 For any individual listed on line 1a, is the su and related organizations greater than \$15 | um of reportab | le co | omp | ensa | atior | n an | d ot | her compensation from | the organization | | 4 | Х |
| 5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com | - | | | | - | | | ted organization or indiv | idual for services | | 5 | X |
| Complete this table for your five highest countries the organization. Report compensation for | - | - | | | | | | | | npensa | ation fro | om |
| (A) Name and business | | | ONI | | | <u> </u> | | (B) Description of s | | Co | (C) ompens | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (| • | ot li | mite | d to | | se li | stec | d above) who received m | nore than | | | |
| \$100,000 of compensation from the organi | Zation > | | | | | <u> </u> | | | | F | orm 9 | 90 (2016) |

| Form | 990 | | ERS FOR LLITIES, | INC. | TH | | 22-2627 | 798 Page 9 |
|---|------|--|-------------------------|--------------------------------------|-----------------------------|--|---|--|
| Pai | rt V | VIII Statement of Reven | ue | | | | | - |
| | | Check if Schedule O conta | ins a response | or note to any lin | ne in this Part VIII | | | |
| | | | · | · | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | , | a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions, gifts, grants similar amounts not included above g Noncash contributions included in lines 1 h Total. Add lines 1a-1f | 1b 1c 1d 1d 1e | 79,551. 840,344. 802,721. 11,758. | 1,722,616. | | | |
| vice | 2 | | | Business Code 611710 | 21,060. | 21,060. | | |
| Program Service Revenue | | b c d de d | ue | | 21,060. | | | |
| | 3 | Investment income (including of | lividends, intere | est, and | | | | |
| | 4 | other similar amounts) | | _ | 361. | | | 361. |
| | 5 | Royalties | (i) Real | (ii) Personal | | | | |
| | | b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) | | • | | | | |
| | 7 | a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) | (i) Securities | (ii) Other | | | | |
| | | d Net gain or (loss) | | ····· | | | | |
| Other Revenue | | Gross income from fundraising including \$\frac{79,55}{\text{contributions reported on line 1}}\$ Part IV, line 18 b Less: direct expenses | 51 • of c). See a | | | | | |
| 0 | | c Net income or (loss) from fundr | | > | 5,266. | | | 5,266. |
| | | b Less: direct expenses Net income or (loss) from gaming Cross seles of inventory loss or | a b ng activities | | | | | |
| | | a Gross sales of inventory, less reand allowancesb Less: cost of goods sold | a | | | | | |
| Į | | c Net income or (loss) from sales | | | | | | |
| ļ | | Miscellaneous Revenue | | Business Code | | | | |
| | 11 | | | | | | | |
| | | b | | | | | | |

5,627.

1,749,303.

900099

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions.

21,060.

| ect | rt IX Statement of Functional Expense ion 501(c)(3) and 501(c)(4) organizations must comp | | er organizations must co | mplete column (A). | |
|----------|--|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| | Check if Schedule O contains a respons | | | | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 39,186. | 39,186. | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 213,967. | 72,862. | 103,538. | 37,567 |
| 6 | trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 213,301. | 72,002. | 103,330. | 37,307 |
| 7 | Other salaries and wages | 668,482. | 583,535. | 30,259. | 54,688 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | - | | | - |
| 9 | Other employee benefits | 82,231. | 69,757. | 4,404. | 8,070 8,155 |
| 10 | Payroll taxes | 86,234. | 65,582. | 12,497. | 8,155 |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| b | Legal | 11.000 | | 11.000 | |
| С | Accounting | 14,083. | | 14,083. | |
| d | , o F | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) | 102,601. | 96,246. | 5,455. | 900 |
| 12 | Advertising and promotion | 966. | 794. | 172. | |
| 13 | Office expenses | 35,998. | 25,758. | 5,021. | 5,219 |
| 14 | Information technology | , , , , , , , | , , , | - , - | -, - |
| 15 | Royalties | | | | |
| 16 | Occupancy | 74,942. | 62,751. | 7,343. | 4,848 |
| 17 | Travel | 38,597. | 32,969. | 869. | 4,759 |
| 18 | Payments of travel or entertainment expenses | | | | |
| • | for any federal, state, or local public officials | | | | |
| 19 20 | Conferences, conventions, and meetings | 320. | | 320. | |
| 20 21 | Payments to affiliates | 520• | | 520• | |
| 22 | Depreciation, depletion, and amortization | 730. | 548. | 108. | 74 |
| 23 | Insurance | 22,630. | 16,990. | 3,351. | 2,289 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | · | · |
| а | MEALS | 16,684. | 16,684. | | |
| b | PROGRAM SUPPLIES | 9,195. | 9,195. | | |
| С | DUES AND SUBSCRIPTIONS | 6,246. | 2,022. | 2,718. | 1,506 |
| d | STAFF TRAINING | 2,490. | 1,428. | 30. | 1,032 |
| е | | 1 /15 500 | 1 006 207 | 100 160 | 120 105 |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,415,582. | 1,096,307. | 190,168. | 129,107 |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |
| | Check here fit following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

| Part X | Balance Sheet | | | |
|----------------------|---|---------------------------------|-----|---------------------------|
| | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | | 1 | |
| 2 | Savings and temporary cash investments | 287,825. | 2 | 379,859 |
| 3 | Pledges and grants receivable, net | 56,250. | 3 | 252,125 |
| 4 | Accounts receivable, net | 138,499. | 4 | 242,739 |
| 5 | Loans and other receivables from current and former officers, directors, | | | |
| | trustees, key employees, and highest compensated employees. Complete | | | |
| | Part II of Schedule L | | 5 | |
| 6 | Loans and other receivables from other disqualified persons (as defined under | | | |
| | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| 2 | employees' beneficiary organizations (see instr). Complete Part II of Sch L | | 6 | |
| 7 | Notes and loans receivable, net | | 7 | |
| 8 | Inventories for sale or use | 40.404 | 8 | 04 065 |
| 9 | Prepaid expenses and deferred charges | 18,491. | 9 | 21,365 |
| 10a | Land, buildings, and equipment: cost or other | | | |
| | basis. Complete Part VI of Schedule D 10a 14,139. | 250 | | 1 000 |
| b | | 350. | 10c | 1,900 |
| 11 | Investments - publicly traded securities | | 11 | |
| 12 | Investments - other securities. See Part IV, line 11 | | 12 | |
| 13 | Investments - program-related. See Part IV, line 11 | | 13 | |
| 14 | Intangible assets | | 14 | |
| 15 | Other assets. See Part IV, line 11 | 0. | 15 | 500 |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 501,415. | 16 | 898,488 |
| 17 | Accounts payable and accrued expenses | 65,258. | 17 | 128,610 |
| 18 | Grants payable | | 18 | |
| 19 | Deferred revenue | | 19 | |
| 20 | Tax-exempt bond liabilities | | 20 | |
| 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| 22 | Loans and other payables to current and former officers, directors, trustees, | | | |
| | key employees, highest compensated employees, and disqualified persons. | | | |
| ₫ | Complete Part II of Schedule L | | 22 | |
| 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | parties, and other liabilities not included on lines 17-24). Complete Part X of | | | |
| | Schedule D | CE 250 | 25 | 100 (10 |
| 26 | Total liabilities. Add lines 17 through 25 | 65,258. | 26 | 128,610 |
| | Organizations that follow SFAS 117 (ASC 958), check here ▶ X and | | | |
| β | complete lines 27 through 29, and lines 33 and 34. | 220 400 | | 405 242 |
| 27 28 29 29 | Unrestricted net assets | 330,489. | 27 | 485,243 |
| 28 | Temporarily restricted net assets | 105,667. | 28 | 284,635 |
| 29 | Permanently restricted net assets | | 29 | |
| | Organizations that do not follow SFAS 117 (ASC 958), check here | | | |
| 5 | and complete lines 30 through 34. | | | |
| 30 | Capital stock or trust principal, or current funds | | 30 | |
| į 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| 30 31 32 32 | Retained earnings, endowment, accumulated income, or other funds | 126 1ED | 32 | 760 070 |
| 33 | Total net assets or fund balances | 436,157. | 33 | 769,878 |
| 34 | Total liabilities and net assets/fund balances | 501,415. | 34 | 898,488 |

Form **990** (2016)

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|---|------------|---------|------------|-------------------|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 - | L,74 | <u>9,3</u> | 03. | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | L,41 | 5,5 | $\frac{82.}{21.}$ | |
| 3 | | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 43 | 6,1 | 57. | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | | |
| | column (B)) | 10 | 76 | 9,8 | 78. | |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | <u></u> | | Ш | |
| | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | <u> </u> | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | edule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit | | | | |
| | Act and OMB Circular A-133? | | За | | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired audit | | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | | |
| | | | Form | 990 | (2016) | |

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

PARTNERS FOR YOUTH WITH Name of the organization Employer identification number DISABILITIES, INC. 22-2627798 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 928,915 862,274. 1,038,581 1,097,827 1,722,616 5,650,213. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 928,915. 862,274. 1,038,581 1,097,827 1,722,616 5,650,213. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 424,978. 5,225,235. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 862,274. 928,915. 1,038,581 1,097,827 1,722,616 5,650,213. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 79. 56. 37. 96 361. 629. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 5,150. 3,640. 11,110. 462 20,362. assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10 126,291. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 92.14 14 % 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 96.23 15 Public support percentage from 2015 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ightharpoons Xstop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2016

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| qualify under the tests listed be Section A. Public Support | elow, please com | piete Fart II.) | | | | |
|--|--------------------------|---------------------------|------------------------|---------------------|-----------------------|-----------|
| • | (a) 0010 | (h) 0010 | (a) 001.4 | (4) 0015 | (a) 0010 | (6) T-+-1 |
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 Gifts, grants, contributions, and | | | | | | |
| membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | • | • | • | |
| Calendar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | <u>.</u> | | 1 | <u> </u> | | L |
| 14 First five years. If the Form 990 is fo | r the organization | 's first, second, thi | rd, fourth, or fifth t | ax year as a sect | ion 501(c)(3) organiz | zation, |
| check this box and stop here Section C. Computation of Publ | | roontago | | | | ▶∟ |
| • | | | . (0) | | Tapl | |
| 15 Public support percentage for 2016 (| | | | | | |
| 16 Public support percentage from 2015 Section D. Computation of Inve | | | | | 16 | |
| • | | | | | 17 | |
| 17 Investment income percentage for 20 | | | | | <u> </u> | |
| 18 Investment income percentage from | | | | | | |
| 19a 33 1/3% support tests - 2016. If the | - | | | | | |
| more than 33 1/3%, check this box a b 33 1/3% support tests - 2015. If the | organization did | not check a box or | n line 14 or line 19 | a, and line 16 is n | nore than 33 1/3%, | and |
| line 18 is not more than 33 1/3%, che | CK this dox and s | Lup nere. The orga | anization qualifies | as a publicly sup | ported organization | ▶∟ |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|--------------------|-------|------|
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| Pa | rt IV Supporting Organizations _(continued) | | | |
|--------|--|----------|-----|----------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| С | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | 1 |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | İ |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | <u> </u> |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | 1 |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | 1 |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | 1 |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | , | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst | ructions | | Na |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, | | | 1 |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined | | | 1 |
| | that these activities constituted substantially all of its activities. | 2a | | |
| h | · · · · · · · · · · · · · · · · · · · | Za | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> | ZIJ | | |
| о a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| a | trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| b | | Ju | | |
| ~ | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990 or 990-EZ) 2016 DISABILITIES, INC.

Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | | | Part VI.) See instructions. |
|---------|--|-----------|----------------------------|--------------------------------|
| | other Type III non-functionally integrated supporting organizations must co | mplete Se | ctions A through E. | |
| Section | n A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 (| Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| (| collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 (| Other expenses (see instructions) | 7 | | |
| | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | on B - Minimum Asset Amount | ' | (A) Prior Year | (B) Current Year (optional) |
| 1 / | Aggregate fair market value of all non-exempt-use assets (see | | | |
| i | nstructions for short tax year or assets held for part of year): | | | |
| a / | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| | Fotal (add lines 1a, 1b, and 1c) | 1d | | |
| | Discount claimed for blockage or other | | | |
| | actors (explain in detail in Part VI): | | | |
| | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| | Subtract line 2 from line 1d | 3 | | |
| | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | + • + | | |
| | see instructions) | 4 | | |
| | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| | Multiply line 5 by .035 | 6 | | |
| | Recoveries of prior-year distributions | 7 | | |
| | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | on C - Distributable Amount | 1 | | Current Year |
| 1 / | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| | Enter greater of line 2 or line 3 | 4 | | |
| | ncome tax imposed in prior year | 5 | | |
| | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | - | ed Type III supporting ord | nanization (see |

Schedule A (Form 990 or 990-EZ) 2016

instructions).

| Par | TV Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations _(continued) | |
|--------------------|---|-------------------------------|-----------------------------------|----------------------------------|
| Secti | ion D - Distributions | | , | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | empt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizatior | ns | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | е | |
| | (provide details in Part VI). See instructions | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | | (i) | (ii) | (iii) |
| Secti | ion E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2016 | Distributable Amount for 2016 |
| J C UII | on E Distribution Anocations (See motifications) | | F16-2010 | Amount for 2010 |
| 1 | Distributable amount for 2016 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2016 (reason- | | | |
| | able cause required- explain in Part VI). See instructions | | | |
| 3 | Excess distributions carryover, if any, to 2016: | | | |
| а | | | | |
| b | | | | |
| С | From 2013 | | | |
| d | From 2014 | | | |
| е | From 2015 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2016 distributable amount | | | |
| i | Carryover from 2011 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2016 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2016 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions | | | |
| 6 | Remaining underdistributions for 2016. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions | | | |
| 7 | Excess distributions carryover to 2017. Add lines 3j | | | |
| | and 4c | | | |
| 8 | Breakdown of line 7: | | | |
| а | | | | |
| | Excess from 2013 | | | |
| | Excess from 2014 | | | |
| d | Excess from 2015 | | | |
| е | Excess from 2016 | | | |

Schedule A (Form 990 or 990-EZ) 2016

PARTNERS FOR YOUTH WITH

| Schedule A | (Form 990 or 990-EZ) 2016 DISABILITIES, | INC. | 22-2627798 | Page 8 |
|------------|--|--|--|--------|
| Part VI | Supplemental Information. Provide the explar Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section Section D, lines 5, 6, and 8; and Part V, Section E, line (See instructions.) | inations required by Part II, line 10; Part II, line 17a o 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines on E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part | or 17b; Part III, line 12; 1 and 2; Part IV, Sectior V, Section B, line 1e; Pa | ı C, |
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Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2016

** Do Not File **

*** Not Open to Public Inspection ***

| Contributor's Name | Total Contributions | Excess Contributions |
|---|------------------------|-------------------------|
| ALLEGRA FORD FOUNDATION | 200,000. | 86,576. |
| LIBERTY MUTUAL FOUNDATION | 327,500. | 214,076. |
| MITSUBISHI ELECTRIC AMERICA FND | 237,750. | 124,326. |
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| | | |
| Total Excess Contributions to Schedule A, Part II, Line 5 | ı | 424,978. |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Name of the organization

PARTNERS FOR YOUTH WITH DISABILITIES, INC.

Employer identification number

22-2627798

| Organization type (check one): | | | | | | | | |
|--------------------------------|--|--|--|--|--|--|--|--|
| Filers of | : | Section: | | | | | | |
| Form 99 | 0 or 990-EZ | \overline{X} 501(c)($\overline{3}$) (enter number) organization | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | | 527 political organization | | | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | | |
| | | | | | | | | |
| | | covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| 110101 01 | ny a 33311011031(0)(| The control of the co | | | | | | |
| General | Rule | | | | | | | |
| | ū | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special | Rules | | | | | | | |
| X | sections 509(a)(1) a any one contributo | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II. | | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \] | | | | | | | |
| | • | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

Schedule D (Form 990) 2016

Inspection

OMB No. 1545-0047

Name of the organization

PARTNERS FOR YOUTH WITH DISABILITIES TNC.

Employer identification number 22-2627798

| Pai | t I Organizations Maintaining Donor Advise | ed Funds or Other Similar Funds | or Accou | unts.Complete if the |
|-----|--|--|---------------|---|
| | organization answered "Yes" on Form 990, Part IV, lin | | | arrana a de la compressión de |
| | g ,, | (a) Donor advised funds | (b) Fur | nds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | | ed funds | |
| | are the organization's property, subject to the organization's | _ | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | | | |
| | for charitable purposes and not for the benefit of the donor of | | | |
| | | | - | Yes No |
| Pai | | | | |
| 1 | Purpose(s) of conservation easements held by the organization | ion (check all that apply). | | |
| | Preservation of land for public use (e.g., recreation or e | education) Preservation of a histo | rically impo | rtant land area |
| | Protection of natural habitat | Preservation of a certif | | |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a quality | fied conservation contribution in the form o | of a conserv | ation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a | |
| | | | | |
| С | Number of conservation easements on a certified historic str | ructure included in (a) | 2c | |
| d | Number of conservation easements included in (c) acquired | after 8/17/06, and not on a historic structu | re | |
| | listed in the National Register | | 2d | |
| 3 | Number of conservation easements modified, transferred, re | | | n during the tax |
| | year ▶ | | | |
| 4 | Number of states where property subject to conservation ea | sement is located > | | |
| 5 | Does the organization have a written policy regarding the per | riodic monitoring, inspection, handling of | | |
| | violations, and enforcement of the conservation easements i | t holds? | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing cons | ervation eas | sements during the year |
| | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conservat | ion easeme | nts during the year |
| | ▶ \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) above | • | | |
| | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservation | • | | |
| | include, if applicable, the text of the footnote to the organization | tion's financial statements that describes t | he organiza | tion's accounting for |
| D-1 | conservation easements. | (A -t II'-ti To O | I O' ' | I |
| Pa | | | ner Simil | iar Assets. |
| | Complete if the organization answered "Yes" on Form | | | |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | | | |
| | historical treasures, or other similar assets held for public ext | · · · · · · · · · · · · · · · · · · · | ice of public | service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that descri | | | |
| b | If the organization elected, as permitted under SFAS 116 (AS | | | |
| | treasures, or other similar assets held for public exhibition, ed | ducation, or research in furtherance of pub | olic service, | provide the following amounts |
| | relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| _ | (ii) Assets included in Form 990, Part X | | | * |
| 2 | If the organization received or held works of art, historical tre | , | gain, provid | ae |
| _ | the following amounts required to be reported under SFAS 1 | | | Φ |
| a | Revenue included on Form 990, Part VIII, line 1 | | | |
| a | Assets included in Form 990, Part X | | | Φ |

632051 08-29-16

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| | rt III Organizations Maintaining C | ollections of A | | torical Tr | easures. o | or Oth | er S | | | ts (continu | | .ge 2 |
|-----|---|----------------------|--------------|----------------|----------------|-----------|------------------|--------|------------|--------------------|---------|--------------|
| 3 | Using the organization's acquisition, accession | | | | | | | | | • | | |
| | (check all that apply): | | | | | | | | | | | |
| а | | | | | | | | | | | | |
| b | Scholarly research | e | | Other | 9- 9 | | | | | | | |
| c | Preservation for future generations | | | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explai | n how th | nev further t | he organizati | on's exe | mnt i | ourno | se in Parl | XIII | | |
| 5 | During the year, did the organization solicit or | | | | | | | | | | | |
| - | to be sold to raise funds rather than to be ma | | | | | | | | | Yes | | No |
| Pai | rt IV Escrow and Custodial Arrang | | | | | | | | | | | |
| | reported an amount on Form 990, Par | | | J | | | | | , | , | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermed | diary for | contribution | ns or other as | sets not | inclu | ıded | | | | |
| | on Form 990, Part X? | | | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | and complete the fo | ollowina t | able: | | | | | | | | |
| | | | | | | | Г | | | Amount | | |
| С | Beginning balance | | | | | | | 1c | | | | |
| | Additions during the year | | | | | | ⊢ | 1d | | | | |
| | Distributions during the year | | | | | | | 1e | | | | |
| f | Ending balance | | | | | | | 1f | | | | |
| 2a | Did the organization include an amount on Fo | | | | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | - | | | | | |
| | rt V Endowment Funds. Complete if | | | | | | | | | | | |
| | · | (a) Current year | (b) P | rior year | (c) Two year | s back | (d) [⊤] | hree y | ears back | (e) Four | years l | back |
| 1a | Beginning of year balance | • | | • | | | | | | | | |
| | Contributions | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | | | |
| | and programs | | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curre | ent year end baland | ce (line 1 | g, column (a | a)) held as: | • | | | | | | |
| а | | • | % | | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | | |
| С | Temporarily restricted endowment | | | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c shou | uld equal 100%. | | | | | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organiz | ation tha | at are held a | ınd administe | red for t | he or | ganiz | ation | | | |
| | by: | | | | | | | | | Г | Yes | No |
| | (i) unrelated organizations | | | | | | | | | 3a(i) | | |
| | (ii) related organizations | | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organizate | | | | | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the | organization's endo | owment t | funds. | | | | | | | | |
| Pai | rt VI Land, Buildings, and Equipm | ent. | | | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 | 0, Part IV | /, line 11a. S | See Form 990 | , Part X | , line | 10. | | | | |
| | Description of property | (a) Cost or o | ther | (b) Cost | or other | (c) A | ccum | nulate | d | (d) Book | value |) |
| | | basis (investr | ment) | basis | (other) | de | preci | ation | | | | |
| 1a | Land | | | | | | | | | | | |
| | Buildings | | | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | | | |
| | Equipment | | | 1 | 4,139. | | 12 | , 23 | 39. | 1 | .,90 | 00. |
| | Other | | | | | | | | | | | |
| | Add lines 1a through 1a (Column (d) must ed | | Y colum | nn (R) line 1 | 100.) | | | | | 1 | 9 (| 00 - |

| Part VII Investments - Other Securities. | | | |
|---|----------------------------|--|-------------------------|
| Complete if the organization answered "Yes" | on Form 990, Part IV, lin | | ad of year market value |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or er | nd-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely-held equity interests | | | |
| (3) Other | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, lin | e 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or er | nd-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | L | | |
| Complete if the organization answered "Yes" | on Form 990. Part IV. lin | e 11d. See Form 990. Part X. line 15. | |
| | Description | , | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin | ne 15.) | > | • |
| Part X Other Liabilities. | L F 000 D+ IV/ I' | - 44 446 O Faura 000 Bast V live 0 | NE. |
| Complete if the organization answered "Yes" (a) Description of liability | on Form 990, Part IV, III | (b) Book value | 30. |
| | | (b) Book value | |
| | | | |
| (2) (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) lin | ne 25.) | | |
| 2. Liability for uncertain tax positions. In Part XIII, provid | e the text of the footnote | to the organization's financial statements | s that reports the |

632053 08-29-16

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

| Pai | rt XI | Reconciliation of Revenue per Audited Financial Statem | ents With | Revenue per Re | eturn | |
|---------------------------|---|--|------------------------------------|------------------------|---------|--|
| | _ | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | a. | | | |
| 1 | Total r | revenue, gains, and other support per audited financial statements | | | 1 | 1,769,444. |
| 2 | Amour | nts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net un | nrealized gains (losses) on investments | 2a | | | |
| | | ed services and use of facilities | | | | |
| | | veries of prior year grants | | | | |
| d | | (Describe in Part XIII.) | | 20,141. | | |
| е | | nes 2a through 2d | | | 2e | 20,141. |
| 3 | Subtra | act line 2e from line 1 | | | 3 | 1,749,303. |
| 4 | Amour | nts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Invest | ment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other | (Describe in Part XIII.) | 4b | | | |
| С | Add lin | nes 4a and 4b | | | 4c | 0. |
| 5 | | revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 1,749,303. |
| Pa | rt XII | Reconciliation of Expenses per Audited Financial Stater | | n Expenses per | Retu | rn. |
| | | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | a. | | | |
| 1 | Total e | expenses and losses per audited financial statements | | | 1 | 1,435,723. |
| 2 | Amour | nts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donate | ed services and use of facilities | 2a | | | |
| b | Prior y | vear adjustments | 2b | | | |
| | Other I | | 1 . 1 | | | |
| d | Other | (Describe in Part XIII.) | 2d | 20,141. | | |
| е | Add lir | nes 2a through 2d | | | 2e | 20,141. |
| 3 | Subtra | act line 2e from line 1 | | | 3 | 1,415,582. |
| 4 | Amour | nts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Invest | ment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| h | Other | (Describe in Port VIII.) | 4b | | | |
| | 0 11 101 | (Describe in Part XIII.) | 40 | | | |
| | | nes 4a and 4b | | | 4c | 0. |
| с 5 | Add lir Total e | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 4c 5 | 0. 1,415,582. |
| с 5 | Add lir Total e | nes 4a and 4b | | | _ | |
| շ 5 Pa ı | Add lir Total e rt XIII | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 1,415,582. |
| 5 Pa i Provi | Add lin Total e rt XIII ide the o | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. | rt IV, lines 1b | and 2b; Part V, line 4 | 5 | 1,415,582. |
| 5 Pa i Provi | Add lin Total e rt XIII ide the o | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa | rt IV, lines 1b | and 2b; Part V, line 4 | 5 | 1,415,582. |
| 5 Pa i Provi | Add lin Total e rt XIII ide the o | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa | rt IV, lines 1b | and 2b; Part V, line 4 | 5 | 1,415,582. |
| 5 Pa i Provi | Add lin Total e rt XIII ide the o | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa | rt IV, lines 1b | and 2b; Part V, line 4 | 5 | 1,415,582. |
| 5 Pai Provines | Add lin Total e rt XIII ide the d 2d and | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac | rt IV, lines 1b | and 2b; Part V, line 4 | 5 | 1,415,582. |
| 5 Pai Provines | Add lin Total e rt XIII ide the d 2d and | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa | rt IV, lines 1b | and 2b; Part V, line 4 | 5 | 1,415,582. |
| Provines | Add lir Total e rt XIII ide the o 2d and | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any action. I, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inforn | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, |
| Provines | Add lir Total e rt XIII ide the o 2d and | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac | rt IV, lines 1b ditional inforn | and 2b; Part V, line 4 | 5 | 1,415,582. |
| Provines | Add lir Total e rt XIII ide the o 2d and | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any action. I, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inforn | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, |
| Provines | Add lir Total e rt XIII ide the o 2d and | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any action. I, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inforn | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, |
| Par Provinces | Add lir Total e rt XIII ide the d 2d and | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental I, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER | rt IV, lines 1b ditional inforn | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, |
| Par Provinces | Add lir Total e rt XIII ide the d 2d and | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any action. I, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inforn | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental I, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |
| c 5 Pai | Add lir Total e rt XIII ide the c 2d and RT X: ECIA: | nes 4a and 4b expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional to the supplemental II, LINE 2D - OTHER ADJUSTMENTS: LEVENT EXPENSES RECLASSIFIED TO REVER III, LINE 2D - OTHER ADJUSTMENTS: | rt IV, lines 1b ditional inform | and 2b; Part V, line 4 | 5 | 1,415,582. X, line 2; Part XI, 20,141. |

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization PARTNERS FOR YOUTH WITH DISABILITIES, INC. Employer identification number 22-2627798

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

| Togalied to complete the pair | • | | | | | |
|---|---|---|--|--|--|---|
| Indicate whether the organization rais Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a written of key employees listed in Form 990, Page 1 | e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p | tion of tion of fundra (inclu- rofess | non-g gover aising ding o sional f | overnment grants nment grants events fficers, directors, tru fundraising services? | stees, or | |
| b If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the | | iant to | agree | ements under which | the fundraiser is to b | oe |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundi have c or cor contrib | Did raiser ustody ntrol of utions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
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| List all states in which the organizatio or licensing. | n is registered or licensed to solicit (| contrib | outions | s or has been notifie | d it is exempt from re | egistration |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 DISABILITIES, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5.000

| | | of fundraising event contributions and gro | oss income on Form 990 | -EZ, lines 1 and 6b. List | events with gross receip | ots greater than \$5,000. |
|-----------------|------|--|---|--|--------------------------|--|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | | | NONE | (add col. (a) through |
| | | | P4PYD 2017 | | | col. (c)) |
| <u>o</u> | | | (event type) | (event type) | (total number) | 331. (3)/ |
| Revenue | | | | | | |
| 3ev | 1 | Gross receipts | 104,958. | | | 104,958. |
| _ | | | = | | | |
| | 2 | Less: Contributions | 79,551. | | | 79,551. |
| | | | 25 407 | | | 25 407 |
| | 3 | Gross income (line 1 minus line 2) | 25,407. | | | 25,407. |
| | 4 | Cook primes | | | | |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| SS | J | Noncasir prizes | | | | |
| ens | 6 | Rent/facility costs | 308. | | | 308. |
| Direct Expenses | · | | | | | |
| t E | 7 | Food and beverages | 10,592. | | | 10,592. |
| ÖİR | | | | | | |
| | 8 | Entertainment | 800. | | | 800. |
| | 9 | Other direct expenses | 8,441. | | | 8,441. |
| | 10 | Direct expense summary. Add lines 4 through | n 9 in column (d) | | > | 20,141. |
| | 11 | Net income summary. Subtract line 10 from li | | | | 5,266. |
| Pa | rτι | | answered "Yes" on Form | n 990, Part IV, line 19, or | reported more than | |
| | | \$15,000 on Form 990-EZ, line 6a. | i | # > Dull tabe (instant | | (n = 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| ne | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Revenue | | | | 9-, p9 | | con (a) an oagh con (o) |
| æ | 1 | Gross revenue | | | | |
| | | CI COSC TOVOLIGO | | | | |
| S | 2 | Cash prizes | | | | |
| nse | | | | | | |
| xpe | 3 | Noncash prizes | | | | |
| Direct Expenses | | | | | | |
|)irec | 4 | Rent/facility costs | | | | |
| _ | | | | | | |
| | 5 | Other direct expenses | | | <u> </u> | |
| | _ | | Yes % | Yes% | Yes% | |
| | 6 | Volunteer labor | ∟ No | └── No | L No | |
| | 7 | Direct expense summary. Add lines 2 through | a E in column (d) | | _ | |
| | ′ | bliect expense summary. Add lines 2 tillougi | 13 III Columni (u) | | | |
| | 8 | Net gaming income summary. Subtract line 7 | from line 1, column (d) | | • | |
| | | | | | | |
| 9 | En | ter the state(s) in which the organization condu | ucts gaming activities: | | | |
| а | ls t | the organization licensed to conduct gaming a | ctivities in each of these | states? | | Yes No |
| b | If " | No," explain: | | | | |
| | | | | | | |
| | | | | | | |
| | | ere any of the organization's gaming licenses re | evoked, suspended, or to | erminated during the tax | year? | Yes Mo |
| b | If " | Yes," explain: | | | | |
| | | | | | | |
| | | | | | | |

632082 09-12-16

Schedule G (Form 990 or 990-EZ) 2016

PARTNERS FOR YOUTH WITH

| Schedule G (Form 990 or 990-EZ) 2016 DISABILITIES, INC. | 22-2627798 Page 3 |
|--|---|
| 11 Does the organization conduct gaming activities with nonmembers? | |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other en | |
| to administer charitable gaming? | |
| 13 Indicate the percentage of gaming activity conducted in: | |
| a The organization's facility | 13a % |
| b An outside facility | |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events boo | |
| Name ▶ | |
| Address | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming | revenue? Yes No |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ | and the amount |
| of gaming revenue retained by the third party >\$ | |
| c If "Yes," enter name and address of the third party: | |
| | |
| Name | |
| Address | |
| 16 Gaming manager information: | |
| Name > | |
| | |
| Gaming manager compensation > \$ | |
| Description of services provided | |
| Description of services provided | |
| | |
| | |
| Director/officer Employee Independent contractor | |
| 17 Mandatory distributions: | |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds | s to |
| retain the state gaming license? | |
| b Enter the amount of distributions required under state law to be distributed to other exempt organization | |
| organization's own exempt activities during the tax year > \$ | |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) | and (v): and Part III. lines 9, 9b, 10b, 15b. |
| 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions | (-), |
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PARTNERS FOR YOUTH WITH

| Schedule G | G (Form 990 or 990-EZ) | DISABILITIES, | INC. | 22-2627798 Page 4 |
|------------|---|---------------------|------|--------------------------------|
| Part IV | G (Form 990 or 990-EZ) Supplemental Info | rmation (continued) | | Ü |
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SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2016

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

PARTNERS FOR YOUTH WITH

Open to Public Inspection

| Name of the organization PARTINERS DISABILIT | | | | | | | Employer identification number 22-2627798 |
|--|--|--------------------------------|---|---|--|---------------------------------------|--|
| Part I General Information on Grants a | <u> </u> | | | | | | |
| Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's properties. Part II Grants and Other Assistance to | stance? ocedures for moni | toring the use of grant | t funds in the Unite | d States. | | | X Yes No |
| recipient that received more than to the second sec | \$5,000. Part II car (b) EIN | c) IRC section (if applicable) | tional space is need (d) Amount of cash grant | ded. (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| UINTA COUNTY BUSINESS LEADERSHIP NETWORK - 236 9TH ST - EVANSTON, WY 82930 | 80-0838759 | 501(C)(3) | 29,535. | 0. | | | SUPPORT PROJECT TO IMPROVE ACCESSIBILITY FOR BETTER INCLUSION OF YOUTH WITH DISABILITIES |
| ORANGEWOOD FOUNDATION 1575 E 17TH STREET SANTA ANA, CA 92705 | 95-3616628 | 501(C)(3) | 7,456. | 0. | | | SUPPORT PROJECT TO IMPROVE ACCESSIBILITY FOR BETTER INCLUSION OF YOUTH WITH DISABILITIES |
| ABILITIES AT THE VISCARDI CENTER 201 I U WILLETS RD ALBERTON, NY 11507 | 11-1710419 | 501(C)(3) | 2,195. | 0. | | | SUPPORT PROJECT TO IMPROVE ACCESSIBILITY FOR BETTER INCLUSION OF YOUTH WITH DISABILITIES |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization: | | | | | | | 3. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Schedule I (Form 990) (2016)

| Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | | | | |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|--|--|--|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | | | |
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| Part IV Supplemental Information. Provide the information req | uired in Part I, lin | e 2; Part III, column | ı (b); and any other a | dditional information. | | | | |
| PART I, LINE 2: | | | | | | | | |
| GRANTS WERE PROVIDED AS A STIPULAT | ION OF A | SUB-AWARD | TO SUPPOR | T A PROJECT | | | | |
| TO EXPAND MENTORING FOR YOUTH WITH | DISABIL | ITIES WHO | ARE AT RIS | K FOR | | | | |
| JUVENILE JUSTICE INVOLVEMENT. | | | | | | | | |
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SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 16 Open to Public Inspection

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. PARTNERS FOR YOUTH WITH DISABILITIES, INC.

Employer identification number 22-2627798

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|---|
| |
| BY PROVIDING TRANSFORMATIVE MENTORING PROGRAMS, YOUTH DEVELOPMENT |
| OPPORTUNITIES, AND INCLUSION EXPERTISE. WE MOTIVATE YOUTH TO REACH |
| THEIR PERSONAL, EDUCATIONAL, AND CAREER GOALS, AND GUIDE ORGANIZATIONS |
| IN BECOMING MORE INCLUSIVE. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| |
| AND GUIDE ORGANIZATIONS IN BECOMING MORE INCLUSIVE. |
| |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: |
| |
| ON-LINE AND CUSTOMIZED TRAINING, TECHNICAL ASSISTANCE, AND SUPPORT TO |
| IMPROVE INCLUSION AND ENGAGEMENT OF INDIVIDUALS WITH DISABILITIES. |
| DURING THE YEAR ENDED JUNE 30, 2017 PYD'S NATIONAL CENTER PROVIDED |
| TRAINING FOR 1,154 INDIVIDUALS IN A WIDE RANGE OF ORGANIZATIONS, |
| INCLUDING THE BOSTON BALLET, CITY YEAR, NATIONAL 4-H, BOYS AND GIRLS |
| CLUB OF AMERICA, UMBRELLA ARTS, AND MICHIGAN STATE UNIVERSITY, |
| SEGERSTROM CENTER FOR THE ARTS (CA). |
| |
| FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: |
| |
| ACCESS TO THEATRE PROGRAM - THIS IS AN INCLUSIVE THEATRE ARTS PROGRAM |
| THAT ENGAGES YOUTH WITH AND WITHOUT DISABILITIES IN AFTER-SCHOOL AND |
| SUMMER THEATRE ARTS ACTIVITIES. THE PROGRAM FEATURES CREATIVE WORKSHOPS |
| LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016) |

Name of the organization PARTNERS FOR YOUTH WITH DISABILITIES, INC.

Employer identification number 22-2627798

AND ORIGINAL PRODUCTIONS CREATED BY THE YOUTH AND PERFORMED AT

COMMUNITY LOCATIONS. THE ACCESS TO THEATRE PROGRAM SERVED 62 YOUTH

DURING FY2017 THOUGH ITS TWO-WEEK SUMMER INSTITUTE AS WELL AS 20 WEEKS

OF OUT-OF-SCHOOL TIME PROGRAMMING DESIGNED TO ENGAGE YOUTH IN ACQUIRING

KNOWLEDGE, EXPERIENCE, AND SKILLS IN THE ARTS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PEER LEADERSHIP PROGRAM - THIS PROGRAM PREPARES YOUNG ADULTS WITH

DISABILITIES TO BECOME LEADERS IN THEIR COMMUNITIES THROUGH

PARTICIPATING IN AFTER-SCHOOL COMMUNITY SERVICE OPPORTUNITIES. YOUNG

LEADERS DEVELOP LEADERSHIP AND JOB READINESS SKILLS WHILE AT THE SAME

TIME LEARNING THE VALUE OF COMMUNITY SERVICE. DURING THE YEAR ENDED

JUNE 30, 2017 20 PEER LEADERS PARTICIPATED IN THIS PROGRAM.

YOUTH LEADERSHIP FORUM - DURING THE YEAR ENDED JUNE 30, 2017, THE

MASSACHUSETTS REHABILITATION COMMISSION SELECTED THE ORGANIZATION TO

PLAN AND HOST THE 2017 MASSACHUSETTS YOUTH LEADERSHIP FORUM (YLF). YLF

IS FOR HIGH SCHOOL STUDENTS WITH DISABILITIES WHO WANT TO DEVELOP

SELF-ADVOCACY AND LEADERSHIP SKILLS, BEGIN TO PLAN CAREER GOALS, AND

BUILD A NETWORK OF SUPPORTS AND FRIENDS. OVER 80 YOUTH WITH

DISABILITIES ACROSS THE STATE SUBMITTED APPLICATIONS TO PARTICIPATE IN

YLF AND THE ORGANIZATION CONDUCTED STATEWIDE INTERVIEWS WHICH RESULTED

IN THE SELECTION OF 41 YOUTH DELEGATES AND 12 PEER LEADERS TO ATTEND

YLF.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS FIRST DISTRIBUTED TO AND REVIEWED BY THE TREASURER AND

Name of the organization PARTNERS FOR YOUTH WITH DISABILITIES, INC.

Employer identification number 22-2627798

MEMBERS OF THE FINANCE COMMITEE. AFTER THEIR INITIAL REVIEW, IT WAS
DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS FOR REVIEW AND ANY
COMMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY THE BOARD OF DIRECTORS PROVIDES WRITTEN CONFIRMATION OF RELATED PARTY ACTIVITY OR LACK OF RELATED PARTY ACTIVITY.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD CHAIR AND EXECUTIVE COMMITTEE (COMPRISED OF THE REMAINING
OFFICERS) REVIEWS THE EXECUTIVE DIRECTOR AND DIRECTOR OF ADMINISTATION AND
FINANCE COMPENSATION ANNUALLY. AT A MINIMUM, COMPARABILITY DATA FROM THE
US BUREAU OF LABOR AND STATISTICS COMPENSATION SURVEY IS USED. IF
POSSIBLE, A REGIONAL (I.E. GREATER BOSTON/EASTERN MA)SECTOR SPECIFIC BLS
SURVEY IS USED. IF THIS IS NOT AVAILABLE, A COMBINATION OF REGIONAL AND
NATIONAL SURVEYS WILL BE USED. DECISIONS ARE DOCUMENTED IN COMMITTEE
MINUTES. ALTERNATIVELY, IF LOW/NO COST PRIVATELY PRODUCED LOCAL
INDUSTRY/SECTOR SALARY SURVEYS MAY BE OBTAINED, THESE MAY BE USED FOR
SALARY COMPARISON PURPOSES.

IF THERE IS NO PLANNED CHANGE IN COMPENSATION FOR THE EXECUTIVE DIRECTOR

AND DIRECTOR OF FINANCE AND ADMINISTRATION, THIS REVIEW PROCESS MAY BE

AMENDED TO PROVIDE AN INDICATION TO THE BOARD THAT NO COMPENSATION CHANGE

HAS BEEN MADE FOR THESE POSITIONS AS PART OF THE BOARD'S ANNUAL BUDGET

REVIEW AND APPROVAL PROCESS.

FORM 990, PART VI, SECTION C, LINE 19:

UPON WRITTEN REQUEST.

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| | | | | Enter file | er's identifying nu | ımber | |
|-------------------------------------|---|--|---|----------------------------|------------------------------|----------------------|--|
| Туре | | Employe | Employer identification number (EIN) o | | | | |
| print | PARTNERS FOR YOUTH WITH | | | | | | |
| File by th | DISABILITIES, INC. | | | | 22-2627798 | | |
| due date filing you return. S | for Number, street, and room or suite no. If a P.O. box, s MIDDLESEX AVENUE NO. 30' | | tions. | Social se | Social security number (SSN) | | |
| instruction | | oreign add | ress, see instructions. | | | | |
| Enter t | he Return Code for the return that this application is for (fil | e a separa | te application for each return) | | | 0 1 | |
| Applic | ation | Return | Application | | | Return | |
| ls For | | Code | Is For | | | Code | |
| Form 9 | 990 or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 | |
| Form 9 | 990-BL | 02 | Form 1041-A | | | 08 | |
| Form 4 | 1720 (individual) | 03 | Form 4720 (other than individual) | | | 09 | |
| Form 9 | 990-PF | 04 | Form 5227 | | | 10 | |
| Form 9 | 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 | |
| Form 9 | 990-T (trust other than above) STEPHEN R • PUZ: | 06 | Form 8870 | | | 12 | |
| Tele If the lifth box | request an automatic 6-month extension of time until | s in the Ur Group Exe and atta MA | Fax No. ► 617-556-40 inited States, check this box | 75 f this is for fall memb | r the whole group | , check this is for. | |
| | for the organization named above. The extension is for the organization's return for: Calendar year or or tax year beginning JUL 1, 2016, and ending JUN 30, 2017 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return | | | | | | |
| 3a | f this application is for Forms 990-BL, 990-PF, 990-T, 4720 | , or 6069, | enter the tentative tax, less any | | | | |
| ! | nonrefundable credits. See instructions. | | | 3a | \$ | 0. | |
| b | f this application is for Forms 990-PF, 990-T, 4720, or 6069 | , enter an | y refundable credits and | | | _ | |
| 9 | estimated tax payments made. Include any prior year overp | oayment a | llowed as a credit. | 3b | \$ | 0. | |
| С | Balance due. Subtract line 3b from line 3a. Include your pa | ayment wit | h this form, if required, | | | _ | |
| | by using EFTPS (Electronic Federal Tax Payment System). | See instru | ctions. | 3c | \$ | 0. | |
| Cautio | on: If you are going to make an electronic funds withdrawal | (direct de | bit) with this Form 8868, see Form 8 | 3453-EO ar | nd Form 8879-FO | for payment | |

instructions.

 $\label{prop:condition} \textbf{For Privacy Act and Paperwork Reduction Act Notice}, see instructions.$

Form 8868 (Rev. 1-2017)

MAIL TO: DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0045

LHA